# Form (Rev. January 2020) Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

2019 Open to Public Inspection

OMB No. 1545-0047

For the 2019 calendar year, or tax year beginning , and ending C Name of organization Check if applicable: UNITED WAY OF THE COASTAL D Employer identification number Address change EMPIRE, INC. Doing business as Name change 58-0623603 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 428 BULL STREET Initial return 912-651-7700 Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated SAVANNAH GA 31401 G Gross receipts\$ 9,579,818 Amended return Name and address of principal officer: Application pending H(a) Is this a group return for subordinates? TOBY MOREAU 7 EAST CONGRESS STREET H(b) Are all subordinates included? SAVANNAH GA 31401 If "No," attach a list. (see instructions) X 501(c)(3) Tax-exempt status: 501(c) ( ) (insert no.) 4947(a)(1) or Website: www.uwce.org/ H(c) Group exemption number Form of organization: X Corporation Trust Association Other > Year of formation: 1950 M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: THE MISSION OF THE UNITED WAY OF THE COASTAL EMPIRE IS TO IMPROVE LIVES BY Activities & Governance MOBILIZING THE CARING POWER OF COMMUNITIES. 2 Check this box ▶ | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 45 4 Number of independent voting members of the governing body (Part VI, line 1b) 45 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 50 6 Total number of volunteers (estimate if necessary) 1398 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 39 7b **Current Year** 8 Contributions and grants (Part VIII, line 1h) 9,466,456 9,358,567 9 Program service revenue (Part VIII, line 2g) 127,703 123,270 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 8,489 16,119 **11** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 75,648 81,862 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 9,678,296 9,579,818 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 6,294,444 5,613,925 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 2,098,042 2,013,903 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,051,311 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,260,472 1,550,073 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 9,652,958 9,177,901 19 Revenue less expenses. Subtract line 18 from line 12 401,917 25,338 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 9,597,416 6,598,751 21 Total liabilities (Part X, line 26) 6,100,244 5,760,787 22 Net assets or fund balances. Subtract line 21 from line 20 3,497,172 837,964 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here BRYNN GRANT PRESIDENT & CEO Type or print name and title Print/Type preparer's name Preparer's signature if PTIN Check Paid MICHAEL A. CANADY 11/19/20 self-employed P00913262 Preparer Canady, Richbourg & Associates, 58-1971594 Firm's EIN ▶ **Use Only** 5302 Frederick St Ste 200 Savannah, GA 31405 912-354-2910 May the IRS discuss this return with the preparer shown above? (see instructions) Yes

|   |   | m Service Accomplishments  |   |
|---|---|--|---|
|   | Check if Schedule O   | contains a response or note to any line in this Part III   |   |
| 1 Briefly o   | lescribe the organization's mi  | ssion:   | <del></del>   |
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| MOBIL   | IZING THE CARI  | NG POWER OF COMMUNITIES.   | THE COAR HIVES BI   |
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|   |   |  |   |
| 2 Did the   | organization undertake any si   | ignificant program services during the year which were not listed on the   |   |
| prior Fo  | rm 990 or 990-E72   |  | Yes X No  |
| If "Yes,"   | describe these new services   | on Schedule O.   | les 🔼 NO  |
|   |   | g, or make significant changes in how it conducts, any program   |   |
| services  | 2   |  | Yes X No  |
| If "Yes,"   | describe these changes on S   | Schedule O.  | 140   |
| 4 Describe  | the organization's program s  | service accomplishments for each of its three largest program services, as me  | asured by   |
| expense   | s. Section 501(c)(3) and 501(   | (c)(4) organizations are required to report the amount of grants and allocations   | to others.  |
| the total   | expenses, and revenue, if an  | y, for each program service reported.  | ·   |
|   |   |  |   |
|   |   |  |   |
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|     |   |     | Yes          | No   |
|-----|---|-----|--------------|--|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   |     |              |  |
| 2   |   | 1   | X            |  |
| 3   | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2   | X            | ļ  |
| ·   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I                                      |     |              | l  |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)   | 3   | -            | X  |
| ·   | election in effect during the tax year? If "Yes," complete Schedule C, Part II  |     |              | -  |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,  | 4   | <del> </del> | X  |
|     | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  |     |              | •  |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors   | 5   |              | X  |
|     | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If   |     |              |  |
|     | "Yes " complete Schedule D. Part I  | 6   |              | х  |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,   |     |              | 21   |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7   |              | х  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"   |     | <b>-</b>     |  |
|     | complete Schedule D, Part III   | 8   |              | x  |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a   |     |              | <del>                                     </del> |
|     | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or  |     |              |  |
|     | debt negotiation services? If "Yes," complete Schedule D, Part IV   | 9   |              | x  |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments  |     |              |  |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V   | 10  |              | X  |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,  |     |              |  |
|     | VII, VIII, IX, or X as applicable.  |     |              |  |
| а   | 5 Tes,  |     |              |  |
|     | complete Schedule D, Part VI  | 11a | X            |  |
| b   | other securities in Fart A, line 12, that is 576 of more  |     |              |  |
|     | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |              | X  |
| С   | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more  |     |              |  |
| d   | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |              | X  |
| u   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX                                     |     |              |  |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11d |              | X  |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   | 11e |              | X  |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 446 |              | v  |
| 12a |   | 11f |              | <u> </u>   |
|     | Schedule D, Parts XI and XII  | 12a |              | х  |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? If  | 124 |              |  |
|     | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |              | X  |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |              | X  |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a |              | X  |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,  |     |              |  |
|     | fundraising, business, investment, and program service activities outside the United States, or aggregate   |     |              |  |
|     | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  | 14b |              | X  |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or   |     |              |  |
|     | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15  |              | Х  |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other  |     |              |  |
|     | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16  |              | X  |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on  |     |              |  |
|     | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)  | 17  |              | _X_  |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on   |     |              |  |
| 9   | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  | Х            |  |
| J   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  |     |              |  |
| !0a | If "Yes," complete Schedule G, Part III   | 19  |              | <u> </u>   |
| b   | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |              | <u>X</u>   |
| 11  | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 20b |              | ······   |
| •   | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   |     | ب            |  |
| ΔΔ  | Scriedule I, Parts I and II   | 21  | X            |  |

Form 990 (2019) UNITED WAY OF THE COASTAL \*\*-\*\*\*3603 Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 X 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a X 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I X 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III X Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part 28 IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV X 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 complete Schedule N, Part II X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 or IV, and Part V, line 1 X Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. X Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 46 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and

reportable gaming (gambling) winnings to prize winners?

Statements Regarding Other IRS Filings and Tax Compliance (continued)

|    |   |            |   |          | 7,7                                     | Т                                       |
|----|---|------------|---|----------|---|---|
| 28 | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax   | ı          | 1                                       |          | Yes                                     | s No                                    |
|    | Statements, filed for the calendar year ending with or within the year covered by this return   | 2a         | 50                                      |          |   |   |
| b  | If at least one is reported on line 2a, did the organization file all required federal employment tax retuing   | rns?       |   | 2b       | X                                       | 202000000000000000000000000000000000000 |
|    | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions  | s)         |   |          |   |   |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year?   |            |   | 3a       | A010000000                              | X                                       |
| b  | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule   | 0          |   | 3b       |   | <del> </del>                            |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other   | author     | ity over,                               |          |   |   |
|    | a financial account in a foreign country (such as a bank account, securities account, or other financia   | acco       | unt)?                                   | 4a       |   | X                                       |
| b  | and the fame of the folding country   |            |   |          |   |   |
|    | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A  | Accour     | nts (FBAR).                             |          |   |   |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   |            |   | 5a       |   | X                                       |
| b  | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.  | tion?      |   | 5b       |   | X                                       |
| C  | it "Yes" to line 5a or 5b, did the organization file Form 8886-T?   |            |   | 5c       |   |   |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the  | е          |   |          |   |   |
| L- | organization solicit any contributions that were not tax deductible as charitable contributions?  |            |   | 6a       |   | X                                       |
| b  | If "Yes," did the organization include with every solicitation an express statement that such contribution  | ns or      |   |          |   |   |
| 7  | gifts were not tax deductible?  |            |   | 6b       |   |   |
| 7  | Organizations that may receive deductible contributions under section 170(c).   |            |   |          |   |   |
| а  | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g   | oods       |   |          |   |   |
| h  | and services provided to the payor?   |            |   | 7a       |   | X                                       |
| b  | If "Yes," did the organization notify the donor of the value of the goods or services provided?   |            | *************                           | 7b       |   |   |
| С  | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was  | s          |   |          |   |   |
| d  | required to file Form 8282?   |            |   | 7c       |   | X                                       |
| e  | If "Yes," indicate the number of Forms 8282 filed during the year   | 7d         |   |          |   |   |
| f  | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co  | ntract     | ?                                       | 7e       | <u> </u>                                | X                                       |
| g  | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra   | ict?       | *******************                     | 7f       | ļ                                       | X                                       |
| h  | If the organization received a contribution of qualified intellectual property, did the organization file For   | m 889      | 9 as required?                          | 7g       |   | X                                       |
| 8  | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining donor advised funds. Did a deventile, the contribution of the | ion file   | e a Form 1098-C?                        | 7h       | 9000000000                              | X                                       |
| •  | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?  | by th      | е                                       |          |   |   |
| 9  | Sponsoring organizations maintaining donor advised funds.   |            |   | . 8      | 030000000                               | 3 000000000                             |
| а  | Did the sponsoring organization make any taxable distributions under section 4966?  |            |   |          |   |   |
| b  | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   |            | • | . 9a     | <del> </del>                            | <del> </del>                            |
| 10 | Section 501(c)(7) organizations. Enter:   |            |   | 9b       |   |   |
| а  | Initiation fees and capital contributions included on Part VIII, line 12  | 40-        |   |          |   |   |
| b  | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   | 10a<br>10b | *************************************** |          |   |   |
| 1  | Section 501(c)(12) organizations. Enter:  | ן מטו      |   |          |   |   |
| а  | Gross income from members or shareholders   | 11a        |   |          |   |   |
| b  | Gross income from other sources (Do not net amounts due or paid to other sources  | 110        |   |          |   |   |
|    | against amounts due or received from them )   | 11b        |   |          |   |   |
| 2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form  | 10412      |   | 12a      | possession;                             | ļ                                       |
| b  | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   | 12b        | ********                                | 120      |   |   |
| 3  | Section 501(c)(29) qualified nonprofit health insurance issuers.  |            |   | $\dashv$ |   |   |
| а  | Is the organization licensed to issue qualified health plans in more than one state?  |            |   | 13a      | 200000000000000000000000000000000000000 | 2000000000                              |
|    | Note: See the instructions for additional information the organization must report on Schedule O.   |            | *****************                       | 100      |   |   |
| b  | Enter the amount of reserves the organization is required to maintain by the states in which  |            |   |          |   |   |
|    | the organization is licensed to issue qualified health plans  | 13b        |   |          |   |   |
|    | Enter the amount of reserves on hand  | 13c        |   | $\neg$   |   |   |
| 4a | Did the organization receive any payments for indoor tanning services during the tax year?  | ·          |   | 14a      | 550000000000000000000000000000000000000 | X                                       |
| b  | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule   | 0          |   |          |   |   |
| 5  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunera  | ition or   | · · · · · · · · · · · · · · · · · · ·   |          |   |   |
|    | excess parachute payment(s) during the year?  |            |   | 15       | -                                       | х                                       |
|    | If "Yes," see instructions and file Form 4720, Schedule N.  |            |   |          |   |   |
| b  | Is the organization an educational institution subject to the section 4968 excise tax on net investment in  | ncome      | ?                                       | 16       |   | X                                       |
|    | If "Yes," complete Form 4720, Schedule O.   |            |   |          |   |   |
|    |   |            |   |          |   |   |

\*\*-\*\*3603 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year 45 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 45 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? X 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O... X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? b X Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done X 12c Did the organization have a written whistleblower policy? 13 X 13 Did the organization have a written document retention and destruction policy? 14 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ GA 17 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records > MANDY PARSONS 428 BULL STREET

SAVANNAH

912-651-7705

GA 31401

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) (B) (C) (D) (E)

Name and title (Average Resition (B)) (C) (D) (E)

| (A)<br>Name and title                   | (B) Average hours per week (list any hours for    | bo                             | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) |         |              | is both a                    | an       | (D)  Reportable compensation from the organization | (E)  Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |
|---|---|--------------------------------|--|---------|--------------|------------------------------|----------|--|---|---|
|   | related<br>organizations<br>below<br>dotted line) | Individual trustee or director | Institutional trustee  | Officer | Key employee | Highest compensated employee | Former   | (W-2/1099-MISC)                                    | (W-2/1099-MISC)   | organization and<br>related organizations           |
| (1) DEBRA THOMPSON                      |   |                                | İ  |         |              |                              |          |  |   |   |
|   | 40.00   |                                |  |         |              |                              |          |  |   |   |
| PRESIDENT                               | 0.00  | ļ                              | ļ  | X       |              |                              |          | 142,909  | 0   | 19,284  |
| (2) GREG SCHROEDER                      | 40.00   |                                |  |         |              |                              |          |  |   | -   |
| PRESIDENT                               | 40.00<br>0.00                                     |                                |  | x       |              |                              |          | 2F 426   | 0   |   |
| (3) MELANIE JORDAN                      | 0.00  | ╁                              | -  | Λ       |              |                              | _        | 35,426   | 0   | 0   |
| (0)111111111111111111111111111111111111 | 40.00   |                                |  |         |              |                              | l        |  |   |   |
| VP FINANCE                              | 0.00  |                                |  | x       |              |                              |          | 23,274   | 0   | C 440   |
| (4) MANDY PARSONS                       | 0.00  |                                |  |         |              |                              |          | 23,214   | <u> </u>  | 6,449   |
|   | 40.00   |                                |  |         |              |                              |          |  |   |   |
| VP FINANCE                              | 0.00  |                                |  | x       |              |                              |          | 25,751   | 0   | 2,017   |
| (5) TRIP ADDISON                        |   |                                |  |         |              |                              |          |  |   | 2,011   |
|   | 1.00  |                                |  |         |              |                              |          |  |   |   |
| DIRECTOR                                | 0.00  | X                              |  |         |              |                              |          | 0  | 0   | 0   |
| (6) CAROLYN BELL                        |   |                                |  |         |              |                              |          |  |   |   |
| <u> </u>                                | 1.00  |                                |  |         |              |                              |          |  |   |   |
| DIRECTOR                                | 0.00  | X                              |  |         |              |                              | _        | 0  | 0   | 0   |
| (7) MARK BENNETT                        | 1 00  |                                |  |         |              |                              |          |  |   |   |
| SECRETARY                               | 1.00  | 37                             |  | 37      |              |                              |          |  |   |   |
| (8) NATHAN BENSON                       | 0.00  | X                              |  | X       |              |                              | $\dashv$ | 0  | 0   | 0   |
| (0) MATIMAN BENSON                      | 1.00  |                                |  |         |              |                              |          |  |   |   |
| DIRECTOR                                | 0.00  | x                              |  | ĺ       |              |                              |          | o  |   | •   |
| (9) KATRINA BOSTICK                     | 0.00  |                                |  |         |              |                              | $\dashv$ | <u> </u>   | 0   | 0   |
| (*,************************************ | 1.00  |                                |  |         |              |                              |          |  |   |   |
| DIRECTOR                                | 0.00  | x                              |  |         |              |                              | 1        | o  | o   | 0   |
| (10) DAVE CASTRO                        |   |                                |  |         |              |                              | _        |  |   | U   |
|   | 1.00  |                                |  |         |              |                              |          |  |   |   |
| DIRECTOR                                | 0.00  | X                              |  |         | ĺ            |                              |          | o  | o   | 0   |
| (11) CHRIS COREY                        |   |                                |  |         |              |                              |          |  |   |   |
|   | 1.00  |                                |  | l       | İ            |                              |          |  |   |   |
| DIRECTOR                                | 0.00  | X                              |  |         |              |                              |          | 0  | 0   | 0   |

| Part VII Section A. Officers   | , Directors, Tru                                  | ıste        | s, K                  | ey E                              | mpl              | oyee                         | s, a         | nd Highest Compensated  | d Employees (continued)  |  |
|--|---|-------------|-----------------------|-----------------------------------|------------------|------------------------------|--------------|---|--|--|
| (A)<br>Name and title  | (B) Average hours per week (list any hours for    | bc<br>of    | x, uni<br>ficer a     | Pos<br>check<br>ess pe<br>ind a c | erson<br>directo | than dis both                | an<br>ee)    | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and |
|  | related<br>organizations<br>below<br>dotted line) | or director | Institutional trustee | Officer                           | Key employee     | Highest compensated employee | Former       | ,   | (** 2 *********************************                                | related organizations  |
| (12) GAIL EUBANKS  | 1.00  |             |                       |                                   |                  |                              |              |   |  |  |
| DIRECTOR   | 0.00  | x           |                       |                                   |                  |                              |              | 0   | 0  | 0  |
| (13) DAN FLEXER  | 1 00  |             |                       |                                   |                  |                              |              |   |  |  |
| MARKETING CHAIR  | 1.00  | x           |                       |                                   |                  |                              |              | o   | 0  | o  |
| (14) JENNY GENTRY  |   |             |                       | ļ                                 |                  |                              |              | <u> </u>  | <u> </u>   | U  |
| DIRECTOR   | 1.00<br>0.00                                      | x           |                       |                                   |                  |                              |              | О   | 0  | 0  |
| (15) TREY GLENDYE  | 1 00  |             |                       |                                   |                  |                              |              |   |  |  |
| DIRECTOR   | 1.00<br>0.00                                      | x           |                       |                                   |                  |                              |              | o   | 0  | 0  |
| (16) TYLER GROESSE   |   |             |                       |                                   |                  |                              |              |   | <u> </u>   | <u> </u>   |
| DIDEGEOR   | 1.00  |             |                       |                                   |                  |                              |              | _   |  |  |
| DIRECTOR (17) CRAIG HARNEY   | 0.00  | X           |                       |                                   |                  |                              |              | 0   | 0  | 0  |
|  | 1.00  |             |                       |                                   |                  |                              |              |   |  |  |
| DIRECTOR (18) MARC HEFNER  | 0.00  | Х           |                       |                                   |                  |                              |              | 0   | 0  | 0  |
| (10) MARC REPNER   | 1.00  |             |                       |                                   |                  |                              |              |   |  |  |
| VOLUNTEERS CHAIR   | 0.00  | x           |                       |                                   |                  |                              |              | 0   | 0  | 0  |
| (19) DREW HUNT   | 1 00  |             |                       |                                   |                  |                              |              |   |  |  |
| DIRECTOR   | 1.00<br>0.00                                      | x           |                       |                                   |                  |                              |              | o   | O  | 0  |
| 1b Subtotal  |   |             |                       |                                   |                  |                              | <b>&gt;</b>  | 227,360   |  | 27,750   |
| c Total from continuation shee<br>d Total (add lines 1b and 1c)                | ts to Part VII, S                                 | ecti        | on A                  | ٠                                 |                  |                              |              | 227,360   |  |  |
| 2 Total number of individuals (inc   | cluding but not li                                | mite        | d to t                | hose                              | e list           | ed al                        | oove         |   | \$100,000 of   | 27,750   |
| reportable compensation from t   | the organization                                  | <u> </u>    | 1                     |                                   |                  |                              |              |   |  | Yes No   |
| 3 Did the organization list any for employee on line 1a? If "Yes," or          | complete Sched                                    | lule J      | for.                  | such                              | indi             | vidu                         | al 💮         |   |  | 3 X  |
| 4 For any individual listed on line organization and related organi individual | zations greater                                   | than        | \$150                 | 0,000                             | )? <i>If</i>     | "Yes                         | ," cc        | n and other compensation to<br>Complete Schedule J for suc        | from the   |  |
| 5 Did any person listed on line 1a   | a receive or accr                                 | ue c        | omp                   | ensa                              | ition            | from                         | any          | unrelated organization or   | individual   | 4 X  |
| for services rendered to the org<br>Section B. Independent Contractor          | <u>janization? <i>If "</i>Yo</u>                  | 9S," (      | comp                  | olete                             | Sch              | edule                        | ∋ <i>J f</i> | or such person  |  | 5 X  |
| 1 Complete this table for your five  | e highest compe                                   | nsat        | ed ir                 | ndep                              | ende             | ent co                       | ontra        | actors that received more t                                       | han \$100 000 of   |  |
| compensation from the organiz  | <u>ation. Report co</u>                           | mpe         | nsat                  | ion f                             | or th            | e cal                        | enda         | ar year ending with or withi                                      | in the organization's tax ye   |  |
| Name and b   | (A)<br>usiness address                            |             |                       |                                   | w                |                              |              | Descripti   | (B)<br>ion of services   | (C)<br>Compensation  |
|  |   |             |                       |                                   |                  |                              |              |   |  |  |
|  |   |             |                       |                                   |                  |                              |              |   |  |  |
|  |   |             |                       | ····                              |                  |                              |              |   |  |  |
|  |   |             |                       |                                   |                  |                              |              |   |  |  |
|  |   |             |                       |                                   |                  | T                            |              |   |  |  |
|  |   |             | ···                   |                                   |                  | _                            |              | SA 1144*19/4-114141   |  |  |
| ***************************************  |   |             |                       |                                   |                  |                              |              |   |  |  |
| 2 Total number of independent co<br>received more than \$100,000 of            | entractors (included)                             | ding I      | but n                 | ot lir                            | nite             | to t                         | hose         | e listed above) who   | ^  |  |
| 544  |   | 0111        |                       | v.ya                              | 1114.C           | uvii )                       |              |   | 0  | l .  |

|                              |     |         | Check  | if Scl   | nedule O con                            | tains    | a res  | onse or i                             | note        | e to any line in th                     | is Part VIII                                 |                                      |  |
|------------------------------|-----|---------|--|----------|---|----------|--|---------------------------------------|-------------|---|--|--------------------------------------|--|
| -70                          |     |         |  |          |   |          |  |                                       |             | <b>(A)</b><br>Total revenue             | (B)<br>Related or exempt<br>function revenue | (C)<br>Unrelated<br>business revenue | (D) Revenue excluded from tax under sections 512-514 |
| ants                         | at  |         | Federated cam                                  |          | s                                       | 1a       |  |                                       |             |   |  |                                      |  |
| S                            | 힏   |         | Membership du                                  |          |   | 1b       |  |                                       |             |   |  |                                      |  |
| ĘŞ,                          | Ā   |         | Fundraising eve                                |          |   | 1c       |  | 16,6                                  | 26          | 5                                       |  |                                      |  |
| ₫,                           | ā   |         | Related organiz                                |          |   | 1d       |  |                                       |             |   |  |                                      |  |
| 'n,                          | 틸   |         | Government grants (c                           |          |   | 1e       | ļ  |                                       |             | _                                       |  |                                      |  |
| utio                         | ē   | f       | All other contributions, and similar amounts n | gifts, g | rants,                                  |          |  |                                       |             |   |  |                                      |  |
| gi                           | 5   |         |  |          |   | 1f       | 1  | 9,341,9                               |             |   |  |                                      |  |
| Contributions, Giffs, Grants | 2   |         |  |          |   | 1g       |  | 334,2                                 | 21          |   |  |                                      |  |
| <u>o</u> _                   | 10  | n       | Total. Add lines                               | 1a-1     | <u>†</u>                                |          |  | · · · · · · · · · · · · · · · · · · · | <u> </u>    | 9,358,567                               |  |                                      |  |
|                              |     | 2a      | DESIDAT TAXO                                   | 0.5      |   |          |  | Business                              | Code        | *************************************** |  |                                      |  |
| Program Service              | '   | b       | RENTAL INC                                     |          |   |          |  |                                       |             | 108,763                                 |  |                                      |  |
| Ser                          | E E | c       | SERVICE FE                                     |          | • |          |  |                                       |             | 10,067<br>2,257                         |  |                                      |  |
| am                           | eve | d       | ADMIN INCO                                     | ME       |   |          |  |                                       |             | 2,237                                   | <del> </del>                                 |                                      |  |
| ē,                           | 4   | e       |  |          |   |          |  | · · [                                 |             | 2,103                                   | 2,183  | )                                    |  |
| Ω.                           |     | f       | All other program                              | n ser    | /ice revenue                            |          |  | .                                     |             |   |  |                                      |  |
|                              |     |         | Total. Add lines                               |          |   |          |  |                                       | <b>-</b>    | 123,270                                 |  |                                      | 1  |
|                              | 3   | 3       | Investment inco                                | me (ir   | ncluding dividend                       | is, inte | rest, ar   | nd                                    |             |   |  |                                      |  |
|                              |     |         | other similar am                               |          |   |          |  |                                       | <b>&gt;</b> | 16,119                                  |  |                                      | 16,119   |
|                              | 4   |         | Income from inv                                |          | ent of tax-exemp                        | t bond   | procee   | ds                                    | <b>&gt;</b> |   |  |                                      | ,              |
|                              | 1 5 | 5       | Royalties                                      |          | <del>\</del>                            |          |  |                                       | <b></b>     |   |  |                                      |  |
|                              |     |         |  |          | (i) Real                                |          |  | (ii) Personal                         |             |   |  |                                      |  |
|                              | 6   |         | Gross rents                                    | 6a       |   |          |  | ···                                   |             |   |  |                                      |  |
|                              | 1   |         | Less: rental expenses                          | 6b       |   |          |  |                                       |             |   |  |                                      |  |
|                              | 1   |         | Rental inc. or (loss)                          | 6c       | <u> </u>                                |          |  |                                       |             |   |  |                                      |  |
|                              |     | d<br>'a | Net rental incom<br>Gross amount from          | e or (   | T                                       |          | T  |                                       |             |   |  |                                      | 000000000000000000000000000000000000000              |
|                              | 1   |         | sales of assets                                | 70       | (i) Securities                          |          |  | (ii) Other                            |             |   |  |                                      |  |
| Φ                            |     | _       | other than inventory<br>Less: cost or other    | 7a_      |   |          | <del>                                     </del> |                                       |             |   |  |                                      |  |
| nue                          |     |         | basis and sales exps.                          | 7b       |   |          |  |                                       |             |   |  |                                      |  |
| Še                           |     |         | Gain or (loss)                                 | 7c       |   |          |  |                                       | ·····       |   |  |                                      |  |
| Other Revenue                |     |         | Net gain or (loss)                             |          |   |          |  | <u> </u>                              |             |   |  |                                      |  |
| Ť.                           |     |         | Gross income from                              |          |   | <u> </u> |  |                                       |             |   |  |                                      |  |
| Ū                            |     |         | (not including \$                              |          | -                                       |          |  |                                       |             |   |  |                                      |  |
|                              |     |         | of contributions rep                           |          |   | İ        |  |                                       |             |   |  |                                      |  |
|                              |     |         | See Part IV, line 18                           |          |   | 8a       |  | 81,8                                  | 62          |   |  |                                      |  |
|                              |     | b l     | Less: direct expe                              | nses     |   | 8b       |  |                                       |             |   |  |                                      |  |
|                              |     |         | Net income or (lo                              |          |   | vents    |  | )                                     | •           | 81,862                                  |  |                                      | 81,862   |
|                              | 9   |         | Gross income from                              |          | g activities.                           |          |  |                                       |             |   |  |                                      | · · · · · · · · · · · · · · · · · · ·                |
|                              |     |         | See Part IV, line 19                           |          |   | 9a       |  |                                       |             |   |  |                                      |  |
|                              |     |         | Less: direct expe                              |          |   | 9b       |  |                                       |             |   |  |                                      |  |
|                              |     |         | Net income or (lo                              |          |   | ities .  |  | <u>)</u>                              | <u> </u>    |   |  |                                      |  |
|                              | 10  |         | Gross sales of in                              |          |   |          |  |                                       |             |   |  |                                      |  |
|                              |     |         | eturns and allow                               |          |   | 10a      |  | ·····                                 |             |   |  |                                      |  |
|                              |     |         | _ess: cost of goo<br>Net income or (lo         |          |   | 10b      |  |                                       | _           |   |  |                                      |  |
| s c                          |     |         | tot moorne or (10                              | 33) 111  | on sales of life                        | illory . | <del> </del>                                     | Business Co                           | nde         |   |  |                                      |  |
| scellaneous<br>Revenue       | 11: | а       | •  |          |   |          |  |                                       | -           |   |  |                                      |  |
| enu                          | Ł   | )       |  |          |   |          |  |                                       | $\top$      |   |  |                                      |  |
| š š                          | C   |         |  |          |   |          | · · · · · · · · · · ·                            |                                       |             |   |  |                                      |  |
| Ĕ                            | C   |         | All other revenue                              |          |   |          |  |                                       |             |   |  |                                      |  |
|                              |     |         | Total. Add lines 1                             |          |   |          |  |                                       | •           |   |  |                                      |  |
|                              | 12  |         | Total revenue. S                               | ee ins   | structions                              |          |  | <u>,</u> >                            | •           | 9,579,818                               | 123,270                                      | 0                                    | 97,981   |

| Sec      | tion 501(c)(3) and 501(c)(4) organizations must<br>Check if Schedule O contains a res           | complete all columns. All c | other organizations must co | omplete column (A). |                    |
|----------|---|-----------------------------|-----------------------------|---------------------|--------------------|
| Do       | not include amounts reported on lines 6b,   | (A)                         | (B)                         | (C)                 | 7                  |
|          | 8b, 9b, and 10b of Part VIII.   | Total expenses              | Program service             | Management and      | (D)<br>Fundraising |
| 1        |   |                             | expenses                    | general expenses    | expenses           |
|          | and domestic governments. See Part IV, line 21  | 5,613,925                   | 5,613,925                   |                     |                    |
| 2        | ********  | 5,015,925                   | 5,013,923                   | 1                   |                    |
|          | individuals. See Part IV, line 22   |                             |                             |                     |                    |
| 3        | Grants and other assistance to foreign  |                             |                             |                     |                    |
|          | organizations, foreign governments, and foreign   |                             |                             |                     |                    |
|          | individuals. See Part IV, lines 15 and 16   |                             |                             |                     |                    |
| 4        | Renefits naid to or for mombors   |                             |                             |                     | <del> </del>       |
| 5        | Compensation of current officers, directors,  |                             |                             |                     |                    |
|          | trustees, and key employees   | 255,110                     | 118,931                     | 62,520              | 72 650             |
| 6        | Compensation not included above to disqualified   |                             | 110,001                     | 02,320              | 73,659             |
|          | persons (as defined under section 4958(f)(1)) and   |                             |                             |                     |                    |
|          | persons described in section 4958(c)(3)(B)  |                             |                             |                     |                    |
| 7        | Other salaries and wages  | 1,284,620                   | 785,977                     | 79,340              | 419,303            |
| 8        | Pension plan accruals and contributions (include  |                             |                             | 10,030              | 419,303            |
|          | section 401(k) and 403(b) employer contributions)   | 87,253                      | 38,447                      | 8,349               | 40,457             |
| 9        | Other employee benefits   | 276,980                     |                             |                     | 84,262             |
| 10       | Payroll taxes   | 109,940                     |                             | 9,728               | 35,264             |
| 11       | Fees for services (nonemployees):   |                             |                             | 5/120               | 33,204             |
| а        | Management  |                             |                             |                     |                    |
| b        | Legal   |                             |                             |                     |                    |
| С        |   | 39,400                      |                             | 39,400              |                    |
| d        | Lobbying  |                             |                             |                     |                    |
| е        | Professional fundraising services. See Part IV, line 17   |                             |                             |                     |                    |
| f        | Investment management fees  |                             |                             |                     |                    |
| g        | Other. (If line 11g amount exceeds 10% of line 25, column                                       |                             |                             |                     |                    |
|          | (A) amount, list line 11g expenses on Schedule O.)  | 19,706                      | 3,728                       | 15,739              | 239                |
| 12       | Advertising and promotion   | 348,316                     | 232,211                     |                     | 116,105            |
| 13       | Office expenses   | 69,037                      | 32,750                      | 17,358              | 18,929             |
| 14       | Information technology  |                             |                             |                     |                    |
| 15       | Royalties   |                             |                             |                     |                    |
| 16       | Occupancy   | 163,508                     | 122,464                     | 21,825              | 19,219             |
|          | Travel  | 25,854                      | 15,721                      | 3,667               | 6,466              |
| 18       | Payments of travel or entertainment expenses  |                             |                             |                     |                    |
|          | for any federal, state, or local public officials   | 15,714                      | 6,068                       | 3,652               | 5,994              |
| 19       | Conferences, conventions, and meetings  |                             |                             |                     |                    |
| 20       | Interest  |                             |                             |                     |                    |
| 21       | Payments to affiliates  | 91,471                      | 48,519                      | 22,272              | 20,680             |
| 22       | Depreciation, depletion, and amortization   | 143,813                     | 103,545                     | 21,572              | 18,696             |
| 23<br>24 | Other expenses Itamina assessment   | 28,218                      | 17,745                      | 6,009               | 4,464              |
| 24       | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If |                             |                             |                     |                    |
|          | line 24e amount exceeds 10% of line 25, column  |                             |                             |                     |                    |
|          | (A) amount, list line 24e expenses on Schedule O.)  |                             |                             |                     |                    |
| а        | DISASTER RELIEF/EVENT   | 274,307                     | 274 207                     |                     |                    |
| b        | SPECIAL EVENTS  | 149,394                     | 274,307                     | F 000               |                    |
| c        | MEMBERSHIP DUES-OTHER   | 53,960                      | 4,011                       | 5,902               | 139,481            |
| d        | EQUIPMENT MAINTENANCE   | 52,785                      | 1,583<br>33,770             | 51,398              | 979                |
| -        | All other expenses  | 74,590                      | 12,561                      | 11,258              | 7,757              |
|          | Total functional expenses. Add lines 1 through 24e  | 9,177,901                   | 7,702,175                   | 22,672<br>424,415   | 39,357             |
| 26       | Joint costs. Complete this line only if the organization reported in column (B) joint costs     | -,,,501                     | ,,,02,173                   | 424,413             | 1,051,311          |
|          | from a combined educational campaign and  |                             |                             |                     |                    |
|          | fundraising solicitation. Check here  |                             |                             |                     |                    |
| ΠΔΑ      | following SOP 98-2 (ASC 958-720)  |                             |                             |                     |                    |

| 20000                       | all         | Check if Schedule O contains a response or note              | to any li   | ine in this                             | Part X |     |   |     | X                                       |
|-----------------------------|-------------|--|-------------|---|--------|-----|---|-----|---|
|                             |             |  |             |   |        |     | (A)                                     | 1   | (B)                                     |
|                             | <del></del> |  |             |   |        |     | Beginning of year                       | 1   | End of year                             |
|                             | 1           | Cash—non-interest-bearing                                    |             |   |        |     | 1,494,935                               | 1   | 1,103,788                               |
|                             | 2           | Savings and temporary cash investments                       |             |   |        |     | 822,311                                 | . 2 | 1,116,113                               |
|                             | 3           | Pledges and grants receivable, net                           |             |   |        |     | 5,588,611                               | . 3 | 2,713,457                               |
|                             | 4           | Accounts receivable, net                                     |             |   |        |     | 8,363                                   |     | 19,003                                  |
|                             | 5           | Loans and other receivables from any current or former       | officer, o  | director,                               |        |     |   |     | , |
|                             |             | trustee, key employee, creator or founder, substantial of    | ontributo   | r, or 35%                               |        |     |   |     |   |
|                             |             | controlled entity or family member of any of these person    |             |   |        |     |   | 5   |   |
|                             | 6           | Loans and other receivables from other disqualified per      | sons (as    | defined                                 |        |     |   |     |   |
| şţ                          |             | under section 4958(f)(1)), and persons described in sec      | tion 4958   | B(c)(3)(B)                              |        |     |   | 6   |   |
| Assets                      | 7           | Notes and loans receivable, net                              |             |   |        |     |   | 7   |   |
| ⋖                           | 8           | Inventories for sale or use                                  |             |   |        |     |   | 8   |   |
|                             | 9           | Prepaid expenses and deferred charges                        |             |   |        |     | 75,832                                  | 9   | 87,122                                  |
|                             | 10a         | Land, buildings, and equipment: cost or other                |             |   |        |     | ,                                       |     | 7                                       |
|                             |             | basis. Complete Part VI of Schedule D                        | 10a         | 3,                                      | 929,   | 104 |   |     |   |
|                             | b           | Less: accumulated depreciation                               |             | 2,                                      | 752,   | 865 | 1,201,680                               | 10c | 1,176,239                               |
|                             | 11          | Investments—publicly traded securities                       |             |   |        |     | 325,431                                 |     | 294,794                                 |
|                             | 12          | Investments—other securities. See Part IV, line 11           |             |   |        |     |   | 12  |   |
|                             | 13          | Investments—program-related. See Part IV, line 11            |             |   |        |     |   | 13  |   |
|                             | 14          | Intangible assets  |             |   |        |     |   | 14  |   |
|                             | 15          | Other assets. See Part IV, line 11                           |             |   |        |     | 80,253                                  |     | 88,235                                  |
|                             | 16          | Total assets. Add lines 1 through 15 (must equal line 3      | 3)          |   |        |     | 9,597,416                               | 16  | 6,598,751                               |
|                             | 17          | Accounts payable and accrued expenses                        |             |   |        |     | 33,671                                  |     | 152,249                                 |
|                             | 18          | Grants payable   |             |   |        |     | 6,066,573                               |     | 5,608,538                               |
|                             | 19          | Deferred revenue   |             |   |        |     |   | 19  |   |
|                             | 20          | Tax-exempt bond liabilities                                  |             |   |        |     |   | 20  |   |
|                             | 21          | Escrow or custodial account liability. Complete Part IV of   | f Schedu    | ıle D                                   |        |     |   | 21  |   |
| es                          | 22          | Loans and other payables to any current or former office     | er, directo | or,                                     |        |     |   |     |   |
| Liabilities                 |             | trustee, key employee, creator or founder, substantial co    | ontributor  | , or 35%                                |        |     |   |     |   |
| ä                           |             | controlled entity or family member of any of these perso     | ns          |   |        |     |   | 22  |   |
|                             |             | Secured mortgages and notes payable to unrelated third       | parties     |   |        |     |   | 23  |   |
|                             |             | Unsecured notes and loans payable to unrelated third pa      |             |   |        |     |   | 24  |   |
| İ                           | 25          | Other liabilities (including federal income tax, payables t  |             |   |        |     |   |     |   |
|                             |             | parties, and other liabilities not included on lines 17-24). | Complete    | te Part X                               |        |     |   |     |   |
| İ                           |             | of Schedule D  |             |   |        |     |   | 25  |   |
|                             | 26          | Total liabilities. Add lines 17 through 25                   |             |   |        |     | 6,100,244                               |     | 5,760,787                               |
| ,                           |             | Organizations that follow FASB ASC 958, check here           | X           |   |        |     |   |     |   |
| ě                           |             | and complete lines 27, 28, 32, and 33.                       |             |   |        | Į   |   |     |   |
| ä                           |             | Net assets without donor restrictions                        |             |   |        |     | 3,497,172                               | 27  | 837,964                                 |
| a l                         |             | Net assets with donor restrictions                           |             |   |        |     |   | 28  |   |
| 틸                           |             | Organizations that do not follow FASB ASC 958, che           | ck here I   |   |        |     |   |     |   |
| Ī,                          |             | and complete lines 29 through 33.                            |             | *************************************** |        | Ī   |   |     |   |
| 0 0                         | 29          | Capital stock or trust principal, or current funds           |             |   |        | [   | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 29  |   |
| set                         | 30          | Paid-in or capital surplus, or land, building, or equipment  | fund        |   |        |     |   | 30  |   |
| Net Assets or Fund Balances | 31          | Retained earnings, endowment, accumulated income, or         | other fur   | nds                                     |        | [   |   | 31  |   |
| Net                         | 32          | Total net assets or fund balances                            |             |   |        |     | 3,497,172                               | 32  | 837,964                                 |
|                             | 33          | Total liabilities and net assets/fund balances               |             |   |        |     | 9,597,416                               | 33  | 6,598,751                               |

Form **990** (2019)

the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Single Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain on

Form 990 (2019)

X

2c

3a

Schedule O.

| Part VII Section A. Officers  | , Directors, Tru   |              |                       |                        |                               |                              | es, a                                  | nd Highest Compensated   | Employees (continued)                                  | Page &  |
|---|--|--------------|-----------------------|------------------------|-------------------------------|------------------------------|--|--|--|---|
| (A)<br>Name and title   | (B) Average hours per week (list any                           | (c           | do not<br>ox, uni     | Po:<br>check<br>ess pe | C)<br>sition<br>more<br>erson | than o                       | one<br>a an                            | (D) Reportable compensation from the organization  | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |
|   | hours for<br>related<br>organizations<br>below<br>dotted line) | or director  | Institutional trustee | Officer                | Key employee                  | Highest compensated employee | Former                                 | (W-2/1099-MISC)  | (W-2/1099-MISC)  | organization and related organizations              |
| (20) STACY JENNING  | 1.00   | -            |                       |                        |                               |                              |  |  |  |   |
| DIRECTOR (21) BEN JONES   | 0.00   | X            |                       | <u> </u>               |                               |                              |  | 0  | 0  | 0   |
| DIRECTOR  | 1.00<br>0.00   | x            |                       |                        |                               |                              |  | 0  | 0  | 0   |
| (22) STEPHANIE JON  | ES-HEAT  | Ħ            |                       |                        |                               |                              |  |  |  |   |
| DIRECTOR (23) JEFF JOYNER   | 0.00   | x            |                       |                        |                               |                              |  | 0  | 0  | 0   |
| TREASURER & FINANCE   | 1.00<br>0.00   | x            |                       | х                      |                               |                              |  | 0  | 0  | 0   |
| (24) MICHAEL KAIGI  | ER<br>1.00   |              |                       |                        |                               |                              |  |  |  |   |
| DIRECTOR (25) DR ANNE LEVET   | 0.00   | x            |                       |                        |                               |                              |  | 0  | 0  | 0   |
| DIRECTOR  | 1.00   | x            |                       |                        |                               |                              |  | 0  | 0  | 0   |
| (26) JAMIE MCCURRY  | 1.00   | x            |                       |                        |                               |                              |  | 0  | 0  | 0   |
| (27) CHIEF ROY MIN  | ITER   |              |                       |                        |                               |                              |  |  | J  | J   |
| DIRECTOR  | 1.00   | x            |                       |                        |                               |                              |  | o  | o  | 0   |
| 1b Subtotal   |  |              |                       |                        |                               |                              | <b>&gt;</b>                            |  |  |   |
| c Total from continuation shee<br>d Total (add lines 1b and 1c)   |  |              |                       |                        |                               |                              | <b>&gt;</b>                            | AND THE STATE OF T |  |   |
| Total number of individuals (increportable compensation from  | cluding but not li   | mite         | d to                  | thos                   | e list                        | ed a                         | bove                                   | e) who received more than  | \$100,000 of   |   |
| 3 Did the organization list any for employee on line 1a? If "Yes,"  | rmer officer, dire   | ector        | trus                  | stee,                  | key                           | emp                          | loye                                   | e, or highest compensated  |  | Yes No  |
| 4 For any individual listed on line<br>organization and related organi                                    | 1a, is the sum   | of re        | porta                 | able                   | com                           | oens                         | ation                                  | n and other compensation for successive successive and other successive succe | from the   | 3   |
| <ul> <li>individual</li> <li>Did any person listed on line 1a for services rendered to the org</li> </ul> | a receive or acci  | rue c        | omp                   | ensa                   | ation                         | from                         | any                                    | y unrelated organization or  | individual   | 4   |
| Section B. Independent Contractor   | 'S   |              |                       |                        |                               |                              |  |  |  | 5   |
| Complete this table for your five compensation from the organize  | e highest compe<br>ation. Report co                            | ensat<br>mpe | ted ii<br>ensat       | ndep                   | ende                          | ent c                        | ontra<br>lenda                         | actors that received more that ar year ending with or within   | nan \$100,000 of                                       | ır  |
| Name and b  | (A)<br>pusiness address  |              |                       |                        |                               |                              |  |  | (B) on of services                                     | (C)<br>Compensation                                 |
|   |  |              | ~~~~                  |                        |                               |                              |  |  |  |   |
|   | ***************************************                        |              |                       |                        |                               |                              |  |  |  |   |
|   |  |              |                       |                        |                               |                              | ······································ |  |  |   |
|   |  |              |                       |                        |                               |                              |  |  |  |   |
| 2 Total number of independent co  | ontractors (include  | ding         | but i                 | not li                 | mite                          | d to t                       | hose                                   | e listed above) who  |  |   |
| received more than \$100,000 o  | <u>compe</u> nsation   | rrom         | tne                   | orga                   | ınıza                         | tion                         | ▶                                      |  |  | page 100 miles                                      |

| Part VII Section A. Officers  |  | ustee                                   |                       |                        |                               |                              | s, a           | nd Highest Compensated  | l Employees (continued)  | Page (  |
|---|--|---|-----------------------|------------------------|-------------------------------|------------------------------|----------------|---|--|---|
| (A)<br>Name and title   | (B) Average hours per week (list any               | (c                                      | do not<br>ox, uni     | Pos<br>check<br>ess pe | C)<br>sition<br>more<br>erson | than o                       | one<br>an      | (D)<br>Reportable<br>compensation<br>from the<br>organization                   | (E)<br>Reportable<br>compensation<br>from related<br>organizations | (F) Estimated amount of other compensation from the |
|   | hours for related organizations below dotted line) | or director                             | Institutional trustee | Officer                | Key employee                  | Highest compensated employee | Former         | (W-2/1099-MISC)   | (W-2/1099-MISC)  | organization and related organizations              |
| (28) PAT MONAHAN  | 1.00   |   |                       |                        |                               |                              |                |   |  |   |
| DIRECTOR (29) TOBY MOREAU   | 0.00   | X                                       |                       | -                      |                               |                              |                | 0   | 0  | 0   |
| CHAIR   | 1.00   | x                                       |                       | x                      |                               |                              |                | 0   | 0  | 0   |
| (30) TIM MORRISSE   |  | 1                                       | 1                     |                        |                               |                              |                |   | <u> </u>   |   |
| INVESTMENTS CHAIR   | 1.00   | x                                       |                       | х                      |                               |                              |                | 0   | 0  | 0   |
| (31) DR SANDRA NET  | THELS  |   |                       |                        |                               |                              |                |   |  |   |
| DIRECTOR (32) JEFF O'CONNOR   | 0.00   | x                                       |                       |                        |                               |                              |                | О   | 0  | 0   |
| (32) DEFF O CONNOR  | 1.00   |   |                       |                        |                               |                              |                |   |  |   |
| DIRECTOR (33) TONYA POOLE   | 0.00   | x                                       |                       |                        |                               |                              |                | 0   | 0  | 0   |
| DIRECTOR  | 1.00   | x                                       |                       |                        |                               |                              |                | 0   |  | 0   |
| (34) STEVE POUND  | 0.00   | ^                                       |                       |                        | ************                  |                              |                | 0   | 0  | 0   |
| IMMEDIATE PAST CHAIR  | 1.00<br>0.00                                       | x                                       |                       | x                      |                               |                              |                | 0   | 0  | 0   |
| (35) GEORGE POWERS  |  |   |                       |                        |                               |                              |                |   |  |   |
| DIRECTOR  | 1.00<br>0.00                                       | x                                       |                       |                        |                               |                              |                | o   | o  | 0   |
| 1b Subtotal   |  |   |                       |                        |                               |                              | <b>•</b>       |   | <u> </u>   |   |
| c Total from continuation shee  |  |   |                       |                        |                               |                              | <b>&gt;</b>    |   |  |   |
| d Total (add lines 1b and 1c)  Total number of individuals (in reportable compensation from | cluding but not li                                 | imite                                   | d to                  | those                  | e list                        | ed al                        | bove           | e) who received more than   | \$100,000 of   |   |
| 3 Did the organization list any fo employee on line 1a? If "Yes,"                           | rmer officer, dire                                 | ector                                   | , trus                | stee,                  | key                           | emp                          | loye           | e, or highest compensated   |  | Yes No  |
| <ul> <li>4 For any individual listed on line organization and related organ</li> </ul>      | 1a, is the sum                                     | of re                                   | porta                 | ble o                  | com                           | pens                         | ation          | n and other compensation for succession and other compensation for successions. | from the   | 3   |
| 5 Did any person listed on line 1:  | a receive or acc                                   | rue c                                   | omp                   | ensa                   | ation                         | from                         | any            | unrelated organization or   | individual   | 4   |
| for services rendered to the org  |  | es,                                     | com                   | oiete                  | Scn                           | eaul                         | e J f          | or such person  |  | 5   |
| Complete this table for your five compensation from the organization.                       | e highest compe                                    | ensa                                    | ted in                | ndep                   | ende                          | ent co                       | ontra<br>lenda | actors that received more the ar year ending with or within                     | han \$100,000 of<br>n the organization's tax vea                   | ar.   |
| Name and t  | (A)<br>ousiness address                            |   |                       |                        |                               |                              |                |   | (B)<br>on of services  | (C)<br>Compensation                                 |
|   |  |   |                       |                        |                               |                              |                |   |  | Somparisation                                       |
|   |  |   |                       |                        |                               |                              |                |   |  |   |
|   |  | *************************************** |                       |                        |                               |                              |                |   |  |   |
|   |  |   |                       |                        |                               |                              |                |   |  |   |
|   |  |   |                       |                        | ·········                     |                              |                |   |  | · · · · · · · · · · · · · · · · · · ·               |
| Total number of independent correceived more than \$100,000 or                              | ontractors (inclu                                  | ding<br>from                            | but in                | not li                 | mite                          | d to t                       | hose           | e listed above) who   |  |   |

| Part VII Section A. Officers   | s, Directors, Tri   | ustee          | s, K                  | ey E                   | mpl                 | loye                         | es, a                   | nd Highest Compensated                                   | Employees (continued)                             |   |
|--|---|----------------|-----------------------|------------------------|---------------------|------------------------------|-------------------------|--|---|---|
| (A)<br>Name and title  | (B) Average hours per week  | bo             | x, unl                | Pos<br>check<br>ess pe | erson               | than                         | n an                    | (D)<br>Reportable<br>compensation<br>from the            | (E)<br>Reportable<br>compensation<br>from related | (F) Estimated amount of other compensation            |
|  | (list any<br>hours for<br>related<br>organizations<br>below<br>dotted line) | or director    | Institutional trustee | Officer                | Key employee        | Highest compensated employee | Former                  | organization<br>(W-2/1099-MISC)                          | organizations<br>(W-2/1099-MISC)                  | from the<br>organization and<br>related organizations |
| (36) KEN RABITSCH  | 1.00  |                |                       |                        | -                   |                              |                         |  |   |   |
| CAMPAIGN CHAIR   | 0.00  | x              |                       |                        |                     |                              |                         | 0  | 0   |   |
| (37) JUDGE GREGORY   |   |                |                       |                        |                     |                              |                         |  |   |   |
| DIRECTOR   | 1.00  | x              |                       |                        |                     |                              |                         | 0  | •   |   |
| (38) RYAN SEWELL   |   |                |                       |                        |                     |                              |                         | 0  | 0   |   |
| DIRECTOR   | 1.00  | x              |                       |                        |                     |                              |                         | o  | 0   |   |
| (39) MARK SHAWE  |   |                |                       |                        |                     |                              |                         | <u> </u>   | 0   |   |
| DIRECTOR   | 1.00  | x              |                       |                        |                     |                              |                         | 0  | 0   | ,   |
| (40) LARRY SILBERN   |   |                |                       |                        |                     |                              |                         |  | U   | (   |
| TITOR OUTTO  | 1.00  |                |                       |                        |                     |                              |                         |  |   |   |
| VICE CHAIR (41) JOEY STRENGTH  | 0.00  | X              |                       | X                      |                     |                              |                         | 0  | 0   |   |
|  | 1.00  |                |                       |                        |                     |                              |                         |  |   |   |
| DIRECTOR (42) AUSTIN SULLIV  | 0.00<br>AN  | X              |                       |                        |                     |                              |                         | 0  | 0   |   |
|  | 1.00  |                |                       |                        |                     |                              |                         |  |   |   |
| DIRECTOR (43) PASTOR RICKY   | 0.00  | X              | _                     |                        |                     |                              |                         | 0  | 0   | (   |
|  | TEMPLE<br>1.00  |                |                       |                        |                     |                              |                         |  |   |   |
| DIRECTOR  1b Subtotal  | 0.00  | X              |                       |                        |                     |                              |                         | 0  | 0   |   |
| c Total from continuation shee   | ts to Part VII, S   | ectio          | on A                  |                        |                     |                              | <b>&gt;</b>             |  |   |   |
| d Total (add lines 1b and 1c)  2 Total number of individuals (inc  | atrodica a la cata a a t  |                |                       |                        |                     | <u></u>                      | <b></b>                 |  |   |   |
| Total number of individuals (inc<br>reportable compensation from to  | the organization  | mited<br>•     | o to t                | nose                   | list                | ed al                        | oove                    | ) who received more than                                 | \$100,000 of                                      |   |
| 3 Did the organization list any for employee on line 1a? If "Yes," or the state of the state     | rmer officer, dire  | ector,         | trus                  | tee,                   | key                 | emp                          | loye                    |  |   | Yes No  |
| 4 For any individual listed on line organization and related organization.   | 1a, is the sum of<br>zations greater  | of rep<br>than | orta<br>\$150         | ble c                  | omp<br>)? <i>If</i> | ens:<br>"Yes                 | ation<br>s, <i>" cc</i> | emplete Schedule J for suc                               | rom the   | 3   |
| 5 Did any person listed on line 1a for services rendered to the org  | receive or accr   | ue co          | omp                   | ensa                   | tion                | trom                         | anv                     | unrelated organization or<br>or such person              | individual  | 5   |
| Section B. Independent Contractors  1 Complete this table for your five  |   | no ot          | od :                  | dc =                   |                     |                              |                         |  | <b>A</b> 100.000                                  |   |
| compensation from the organiza   | ation. Report co  | mpei           | eu ir<br>nsati        | on fo                  | or the              | ent co<br>e cal              | ontra<br>enda           | ictors that received more that year ending with or withi | nan \$100,000 of<br>n the organization's tax ye   | ar.   |
| Name and be  | (A)<br>usiness address  |                |                       |                        |                     |                              |                         | Description  | (B)<br>on of services                             | (C)<br>Compensation                                   |
|  |   |                |                       |                        |                     |                              |                         |  |   |   |
|  |   |                |                       |                        |                     |                              |                         |  |   |   |
|  |   |                |                       |                        |                     |                              | <del></del>             |  |   |   |
|  |   |                | ******                |                        |                     |                              |                         |  |   |   |
|  |   |                |                       |                        |                     |                              |                         |  |   |   |
| About the state of |   |                |                       |                        |                     |                              |                         |  |   |   |
| 2 Total number of independent co   | ntractors (includ   | ding k         | out n                 | ot lir                 | nited               | to t                         | hose                    | e listed above) who                                      |   |   |
| received more than \$100,000 of  | compensation  | rom            | the o                 | orgai                  | nizat               | tion                         | <u> </u>                |  |   |   |

| Part V                                | /   Section A. Officers  | , Directors, Tru  | ıste                       | es, K                 | ey E                              | mpl                                     | oyee                            | s, a                                    | nd Highest Compensated                            | d Employees (continued)                                 | Tage  |
|---------------------------------------|--|---|----------------------------|-----------------------|-----------------------------------|---|---------------------------------|---|---|---|---|
|                                       | (A) Name and title   |   | of                         | ox, uni<br>ficer a    | Pos<br>check<br>ess pa<br>and a c | erson<br>directo                        | than o                          | an<br>ee)                               | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations  | (F) Estimated amount of other compensation from the |
|                                       |  | hours for<br>related<br>organizations<br>below<br>dotted line)  | or director                | Institutional trustee | Officer                           | Key employee                            | Highest compensated<br>employee | Former                                  | (W-2/1099-MISC)                                   | (W-2/1099-MISC)   | organization and related organizations              |
| (44)                                  | CECILIA RUSSO  | 1.00  |                            |                       |                                   |   |                                 |   |   |   |   |
| DIREC (45)                            | TOR<br>RYAN WATERS   | 0.00  | X                          |                       | ļ                                 |   |                                 |   | 0   | 0   | 0   |
| DIREC                                 |  | 1.00  | x                          |                       |                                   |   |                                 |   | 0   | 0   | 0   |
| (46)                                  | AARON WILBORN  | Ţ   |                            |                       | <u> </u>                          |   |                                 |   | <u> </u>  |   |   |
| DIREC'                                | TOR<br>JAY WILSON  | 1.00  | x                          |                       |                                   |   |                                 |   | 0   | 0   | 0   |
| (-2/)                                 | DAI WILLSON  | 1.00  |                            |                       |                                   |   |                                 |   |   |   |   |
| DIREC'                                |  | 0.00  | х                          |                       |                                   |   |                                 |   | 0   | 0   | 0   |
| (48)                                  | CHRISTY FARME  | R WOIWOI  | ÞΕ                         |                       |                                   |   |                                 |   |   |   |   |
| DIREC                                 | ror  | 0.00  | x                          |                       |                                   |   |                                 |   | 0   | o   | 0   |
| (49)                                  | TAFFANYE YOUN  |   |                            |                       |                                   |   |                                 | *************************************** |   |   |   |
| DIRECT                                | ror .  | 0.00  | x                          |                       |                                   |   |                                 |   | 0   | 0   | 0   |
|                                       |  |   |                            |                       |                                   |   |                                 |   |   |   |   |
|                                       |  |   |                            |                       |                                   |   |                                 |   |   |   |   |
| c Tota                                | ototalal from continuation shee  | ts to Part VII, S   | ecti                       |                       |                                   |   |                                 | <b>▶</b>                                |   |   |   |
| 2 Tota                                | al (add lines 1b and 1c) al number of individuals (individuals (individuals) | cluding but not li  | mite                       | d to                  | thos                              | e list                                  | ed al                           | bove                                    | e) who received more than                         | \$100,000 of  |   |
| 3 Did                                 | the organization list any for<br>ployee on line 1a? <i>If "Yes,"</i>         | rmer officer, dire  | ector                      | , tru:                | stee,                             | key                                     | emp                             | loye                                    | e, or highest compensated                         |   | Yes No  |
| 4 For orga                            | any individual listed on line<br>anization and related organi                | 1a, is the sum of the | of re <sub>l</sub><br>than | porta<br>\$15         | able (                            | com <sub>l</sub><br>0? <i>If</i>        | ens<br>"Yes                     | atior                                   | omplete Schedule J for suc                        | from the  | 3   |
| <b>5</b> Dia                          | vidual<br>any person listed on line 1a<br>services rendered to the org       | a receive or acci   | ue c                       | omp                   | ensa                              | ation                                   | trom                            | ı any                                   | / unrelated organization or                       | individua!  | 5   |
| 1 Com                                 | . Independent Contractor<br>pplete this table for your five                  | e highest compe   | nsat                       | ted i                 | ndep                              | ende                                    | ent c                           | ontra                                   | actors that received more t                       | han \$100,000 of  |   |
| COM                                   | pensation from the organiz   | Ation. Report co<br>(A)<br>Jusiness address   | mpe                        | nsa                   | ion f                             | or th                                   | e cal                           | end                                     |   | in the organization's tax yea<br>(B)<br>ion of services |   |
| · · · · · · · · · · · · · · · · · · · | Name and b   | usiness address   |                            |                       |                                   |   |                                 |   | Descripti   | on of services  | (C)<br>Compensation                                 |
|                                       |  |   |                            |                       |                                   | *************************************** |                                 |   |   |   |   |
|                                       |  |   |                            |                       |                                   | *************************************** |                                 | *************************************** |   |   |   |
|                                       |  |   |                            |                       |                                   |   |                                 |   |   |   |   |
|                                       |  |   |                            |                       |                                   |   |                                 |   |   |   |   |
| 2 Tota                                | I number of independent co<br>ived more than \$100,000 o                     | ontractors (included)   | ding<br>from               | but i                 | not li<br>orga                    | mite<br>ıniza                           | d to t                          | hose                                    | e listed above) who                               |   |   |

### **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 2019 Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. UNITED WAY OF THE COASTAL

Employer identification number

EMPIRE, INC. \*\*-\*\*\*3603 Reason for Public Charity Status (All organizations must complete this part.) See instructions.

| The  | orga   | anization is no        | ot a private foundation becau  | ise it is: (For lines 1 through 12,                                | check on                           | ly one bo               | x.)                                |                           |  |  |
|------|--------|------------------------|--|--|------------------------------------|-------------------------|------------------------------------|---------------------------|--|--|
| 1    |        |                        |  | sociation of churches described                                    |                                    |                         |                                    |                           |  |  |
| 2    |        |                        | hool described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)  |  |                                    |                         |                                    |                           |  |  |
| 3    |        |                        | tal or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).   |  |                                    |                         |                                    |                           |  |  |
| 4    |        |                        | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, |  |                                    |                         |                                    |                           |  |  |
|      |        | city, and sta          |  | •  |                                    |                         |                                    | opharo namo,              |  |  |
| 5    |        | An organiza            | ation operated for the benefit   | of a college or university owner                                   | l or opera                         | ted by a c              | governmental unit described in     |                           |  |  |
|      |        |                        | O(b)(1)(A)(iv). (Complete Par  |  |                                    |                         | gerenmental and accompce in        |                           |  |  |
| 6    |        |                        |  | governmental unit described in s                                   | section 1                          | 70(b)(1)(/              | A)(v).                             |                           |  |  |
| 7    | X      | An organiza            | ation that normally receives an section 170(b)(1)(A)(vi).  | substantial part of its support fr                                 | rom a gov                          | ernmenta                | al unit or from the general public | >                         |  |  |
| 8    | П      |                        |  | 170(b)(1)(A)(vi). (Complete Par                                    | t II.)                             |                         |                                    |                           |  |  |
| 9    |        |                        |  | scribed in section 170(b)(1)(A)(                                   |                                    | ted in con              | niunction with a land-grant collec | na ar                     |  |  |
|      |        | or university          | or a non-land-grant college  | of agriculture (see instructions).                                 | Enter the                          | e name, c               | ity, and state of the college or   | <b>9</b> 0                |  |  |
|      |        | university:            | ***************************************  |  |                                    |                         | _                                  |                           |  |  |
| 10   |        | An organiza            | tion that normally receives: (   | (1) more than 33 1/3% of its sup                                   | port from                          | contribut               | ions, membership fees, and gro     | oss                       |  |  |
|      |        | receipts fror          | n activities related to its exer   | mpt functions—subject to certain                                   | n exceptio                         | ons, and (              | 2) no more than 33 1/3% of its     |                           |  |  |
|      |        | support from           | fige organization after lune of  | ind unrelated business taxable in 30, 1975. See section 509(a)(2)  | ncome (le                          | ss section              | n 511 tax) from businesses         |                           |  |  |
| 11   | $\Box$ |                        |  |  |                                    |                         |                                    |                           |  |  |
| 12   |        |                        |  | exclusively to test for public saf                                 |                                    |                         |                                    |                           |  |  |
|      | LJ     | of one or mo           | ore publicly supported organi  | exclusively for the benefit of, to zations described in section 50 | periorm t                          | ne function             | ons of, or to carry out the purpo  | ses                       |  |  |
|      |        | Check the b            | ox in lines 12a through 12d t  | hat describes the type of suppo                                    | rting orga                         | nization a              | and complete lines 12e 12f and     | ა).<br>ქ 12a              |  |  |
|      | а      |                        |  | erated, supervised, or controlled                                  |                                    |                         |                                    |                           |  |  |
|      |        | the supp               | orted organization(s) the por  | wer to regularly appoint or elect                                  | a maiorit                          | v of the di             | rectors or trustees of the         | 19                        |  |  |
|      |        | supporti               | ng organization. You must o  | complete Part IV, Sections A a                                     | nd B.                              | ,                       |                                    |                           |  |  |
|      | b      | Type II.               | A supporting organization su   | pervised or controlled in conne                                    | ction with                         | its suppo               | rted organization(s), by having    |                           |  |  |
|      |        | control o              | or management of the suppo   | rting organization vested in the                                   | same per                           | sons that               | control or manage the supporte     | ed                        |  |  |
|      |        | organiza               | ition(s). <b>You must complete</b>   | Part IV, Sections A and C.   |                                    |                         |                                    |                           |  |  |
|      | С      | its suppo              | functionally integrated. A sorted organization(s) (see ins   | supporting organization operated structions). You must complete    | d in conne<br>Part IV,             | ection with<br>Sections | n, and functionally integrated wi  | th,                       |  |  |
|      | d      | Type III               | non-functionally integrated  | d. A supporting organization ope                                   | erated in o                        | connection              | n with its supported organizatio   | n(s)                      |  |  |
|      |        | that is no             | ot functionally integrated. The  | e organization generally must sa                                   | atisfy a di                        | stribution              | requirement and an attentivene     | ess                       |  |  |
|      |        | requirem               | ient (see instructions). <b>You r</b>  | must complete Part IV, Section                                     | ns A and                           | D, and P                | art V.                             |                           |  |  |
|      | е      | Check th               | nis box if the organization rec  | ceived a written determination fro                                 | om the IR                          | S that it is            | s a Type I, Type II, Type III      |                           |  |  |
|      | £      | Enter the nu           | ally integrated, or Type III not   | n-functionally integrated support                                  | ting orgar                         | nization.               |                                    | f                         |  |  |
|      |        |                        | mber of supported organizati   |  |                                    |                         |                                    |                           |  |  |
|      |        |                        |  | ne supported organization(s).                                      | 1                                  |                         | <u></u>                            |                           |  |  |
| (i)  |        | of supported anization | (ii) EIN   | (iii) Type of organization   |                                    | organization            | (v) Amount of monetary             | (vi) Amount of            |  |  |
|      | or gr  | an ization             |  | (described on lines 1–10<br>above (see instructions))              | listed in your governing document? |                         | support (see<br>instructions)      | other support (see        |  |  |
|      |        |                        |  | ,                            | Yes                                | No                      | mod denomey                        | instructions)             |  |  |
| (A)  |        |                        |  |  |                                    |                         |                                    |                           |  |  |
|      |        |                        |  |  |                                    |                         |                                    |                           |  |  |
| (B)  |        |                        |  |  |                                    |                         |                                    |                           |  |  |
|      |        |                        |  |  |                                    |                         |                                    |                           |  |  |
| (C)  |        |                        |  |  | <b></b>                            |                         |                                    |                           |  |  |
| . ,  |        |                        |  |  |                                    | ļ                       |                                    |                           |  |  |
| (D)  |        |                        |  |  |                                    |                         |                                    |                           |  |  |
| . ,  |        |                        |  |  |                                    |                         |                                    |                           |  |  |
| (E)  |        |                        |  |  |                                    |                         |                                    |                           |  |  |
| . ,  |        | i                      |  |  |                                    |                         |                                    |                           |  |  |
|      |        |                        |  |  |                                    |                         |                                    |                           |  |  |
| otal |        |                        |  |  |                                    |                         |                                    |                           |  |  |
|      | perv   | vork Reductio          | n Act Notice, see the Instruct   | ions for Form 990 or 990-F7  | <u>L</u>                           |                         | Schodulo A                         | /Form 990 or 990 E7) 2040 |  |  |

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

|      | ction A. Public Support   |                        |                     |                      | ·                  |           |                    |  |  |
|------|---|------------------------|---------------------|----------------------|--------------------|-----------|--------------------|--|--|
| Cale | endar year (or fiscal year beginning in)  | (a) 2015               | <b>(b)</b> 2016     | (c) 2017             | (d) 2018           | (e) 2019  | (f) Total          |  |  |
| 1    | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  | 10,257,132             | 9,380,928           | 8,991,940            | 9,466,455          | 9,341,941 | 47,438,396         |  |  |
| 2    | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |                        |                     |                      |                    |           |                    |  |  |
| 3    | The value of services or facilities furnished by a governmental unit to the organization without charge   |                        |                     |                      |                    |           |                    |  |  |
| 4    | Total. Add lines 1 through 3  | 10,257,132             | 9,380,928           | 8,991,940            | 9,466,455          | 9,341,941 | 47,438,396         |  |  |
| 5    | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)   |                        |                     |                      |                    |           |                    |  |  |
| 6    | Public support. Subtract line 5 from line 4   |                        |                     |                      |                    |           | 7,211,147          |  |  |
| Sec  | tion B. Total Support   | 1                      |                     |                      |                    |           | 40,227,249         |  |  |
| Cale | ndar year (or fiscal year beginning in)   | (a) 2015               | <b>(b)</b> 2016     | (c) 2017             | (d) 2018           | (e) 2019  | (f) Total          |  |  |
| 7    | Amounts from line 4   | 10,257,132             | 9,380,928           | 8,991,940            | 9,466,455          | 9,341,941 | 47,438,396         |  |  |
| 8    | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources   | 11,120                 | 8,532               | 9,043                | 8,339              | 16,119    | 53,153             |  |  |
| 9    | Net income from unrelated business activities, whether or not the business is regularly carried on  |                        |                     |                      |                    |           |                    |  |  |
| 10   | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)   | 85,498                 | 86,947              | 62,220               | 75 640             | 21 250    |                    |  |  |
| 11   | Total support. Add lines 7 through 10   | 85,496                 | 00,947              | 62,220               | 75,649             | 81,862    | 392,176            |  |  |
| 12   | Gross receipts from related activities, etc.  | (see instructions)     |                     |                      | <b>_</b>           | 140       | 47,883,725         |  |  |
| 13   | First five years. If the Form 990 is for the  |                        | second third for    | uth or fifth toy you | v oo a poetian FO1 | (5)(2)    | 389,165            |  |  |
|      | organization, check this box and stop here  | o.gamzation            |                     |                      |                    |           | <b>.</b> []        |  |  |
| Sec  | tion C. Computation of Public Su  | pport Percent          | ade                 | <u></u>              |                    |           | <u></u>            |  |  |
| 14   | Public support percentage for 2019 (line 6  | column (f) divided     | by line 11 column   | n (f))               |                    | 14        | 04.04.0/           |  |  |
| 15   | Public support percentage from 2018 Sche  | edule A. Part II. line | . 1 /               |                      |                    | 1 4 1     | 84.01 %<br>80.42 % |  |  |
| 16a  | 33 1/3% support test—2019. If the organi  |                        |                     |                      | 3 1/3% or more .c  | heck this | 80,42 70           |  |  |
|      | box and stop here. The organization quali   | fies as a publicly s   | upported organizat  |                      |                    |           | <b>▶</b> X         |  |  |
| b    | 33 1/3% support test—2018. If the organi  |                        |                     |                      | 5 is 33 1/3% or mo | nre check |                    |  |  |
|      | this box and <b>stop here.</b> The organization of  |                        |                     | nimation             |                    |           | ▶ □                |  |  |
| 17a  | 10%-facts-and-circumstances test—201  |                        |                     |                      | a or 16h and line  | 11 ie     | ·····              |  |  |
|      | 10% or more, and if the organization meets  | s the "facts-and-cir   | cumstances" test    | check this box and   | d stop here Evols  | in in     |                    |  |  |
| b    | 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization |                        |                     |                      |                    |           |                    |  |  |
| 8    | supported organization  Private foundation. If the organization did instructions  | not check a box o      | n line 13, 16a, 16b | , 17a, or 17b, che   | ck this box and se |           |                    |  |  |
|      |   |                        |                     |                      |                    |           |                    |  |  |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

|      | tion A. Public Support   |   |   |                       |   |          | *************************************** |   |
|------|--|---|---|-----------------------|---|----------|---|---|
| Cale | ndar year (or fiscal year beginning in)  | (a) 2015                                | <b>(b)</b> 2016                         | (c) 2017              | (d) 2018                                | (e) 2019 | (f) T                                   | otal                                    |
| 1    | Gifts, grants, contributions, and membership fees  |   |   |                       |   |          |   |   |
|      | received. (Do not include any "unusual grants.")   | *************************************** |   |                       |   |          |   |   |
| 2    | Gross receipts from admissions, merchandise sold or services performed, or facilities  |   |   |                       |   |          |   |   |
|      | furnished in any activity that is related to the   |   |   |                       |   |          |   |   |
|      | organization's tax-exempt purpose  |   |   |                       |   |          |   | hilanda                                 |
| 3    | Gross receipts from activities that are not an unrelated trade or business under section 513   |   |   |                       |   |          |   |   |
| 4    | Tax revenues levied for the  |   |   |                       |   |          |   |   |
|      | organization's benefit and either paid to or expended on its behalf  |   |   |                       |   |          |   |   |
| 5    | The value of services or facilities furnished by a governmental unit to the organization without charge  |   |   |                       |   |          |   |   |
| 6    | Total. Add lines 1 through 5   |   |   |                       |   | -        |   |   |
| 7a   |  |   |   |                       |   | <u> </u> |   |   |
|      | received from disqualified persons   |   |   |                       |   |          |   |   |
| b    | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year |   |   |                       |   |          |   |   |
| С    | Add lines 7a and 7b  |   |   |                       |   |          |   |   |
| 8    | Public support. (Subtract line 7c from   |   |   |                       |   |          |   |   |
|      | line 6.)   |   |   |                       |   |          |   |   |
|      | tion B. Total Support  | Ţ                                       | ·                                       | y                     | *************************************** |          |   |   |
|      | ndar year (or fiscal year beginning in)  | (a) 2015                                | <b>(b)</b> 2016                         | (c) 2017              | (d) 2018                                | (e) 2019 | (f) To                                  | otal                                    |
| 9    | Amounts from line 6  |   |   |                       |   |          |   |   |
| 10a  | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources                                |   |   |                       |   |          |   |   |
| b    | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  |   |   |                       |   |          |   |   |
| С    | Add lines 10a and 10b  |   |   |                       |   |          |   |   |
| 11   | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on                                    |   |   |                       |   |          |   |   |
| 12   | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |   |   |                       |   |          |   |   |
| 13   | Total support. (Add lines 9, 10c, 11,  |   | *************************************** |                       |   |          |   | *************************************** |
|      | and 12.)   |   |   |                       |   |          |   |   |
| 14   | First five years. If the Form 990 is for the   | organization's first                    | second, third, for                      | urth, or fifth tax ve | ar as a section 501                     | (c)(3)   |   |   |
|      | organization, check this box and stop here   | •                                       |   |                       |   |          |   | <b>•</b>                                |
| Sec  | tion C. Computation of Public Sເ   | pport Percent                           | age                                     |                       |   |          |   |   |
| 15   | Public support percentage for 2019 (line 8   |   |   | nn (f))               |   | 1:       | 5                                       | %                                       |
| 16   | Public support percentage from 2018 Sche   | edule A, Part III, lin                  |   |                       |   |          |   | %                                       |
| Sec  | tion D. Computation of Investme  |   |   |                       |   |          |   |   |
| 17   | Investment income percentage for 2019 (li  |   |   | 3, column (f))        |   | 1        | 7                                       | %                                       |
| 18   | Investment income percentage from 2018   | Schedule A, Part I                      | Il line 17                              |                       |   | 1 4      |   | <del>/\(\frac{7\cdot</del> }{\psi}      |
| 19a  | 33 1/3% support tests—2019. If the organ   |   |   | 14, and line 15 is    | more than 33 1/3                        |          |   |   |
|      | 17 is not more than 33 1/3%, check this bo   |   |   |                       |   |          |   | <b>&gt;</b>                             |
| b    | 33 1/3% support tests—2018. If the organ   |   |   |                       |   |          | 1                                       |   |
|      | line 18 is not more than 33 1/3%, check th   |   |   |                       |   |          |   | <b>&gt;</b>                             |
| 20   | Private foundation. If the organization did  |   |   |                       |   |          |   |   |

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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| Pa       | it IV Supporting Organizations (continued)   |                |
|----------|--|----------------|
| 44       |  | Yes No         |
| 11       | Has the organization accepted a gift or contribution from any of the following persons?  |                |
| a        | the state of the s |                |
|          | below, the governing body of a supported organization?   | 11a            |
| b        | , and a part of the second of  | 11b            |
| <u>C</u> | 2 P  | 11c            |
| 360      | tion B. Type I Supporting Organizations  |                |
| 4        | Did the disease to the second of the second  | Yes No         |
| 1        | Did the directors, trustees, or membership of one or more supported organizations have the power to  |                |
|          | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the   |                |
|          | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or  |                |
|          | controlled the organization's activities. If the organization had more than one supported organization,  |                |
|          | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported  |                |
|          | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1              |
| 2        | Did the organization operate for the benefit of any supported organization other than the supported  |                |
|          | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part  |                |
|          | VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |                |
| Sect     | supervised, or controlled the supporting organization. ion C. Type II Supporting Organizations   | 2              |
| 0000     | non o. Type ii Supporting Organizations  |                |
| 1        | Were a majority of the ergonization's diseases as tweeters desired the terror of the transfer of   | Yes No         |
| •        | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   |                |
|          | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control  |                |
|          | or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  |                |
| Sect     | ion D. All Type III Supporting Organizations   |                |
|          | ype medpering organizations  | Van N-         |
| 1        | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   | Yes No         |
|          | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |                |
|          | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |                |
|          | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1              |
| 2        | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   | -              |
|          | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how   |                |
|          | the organization maintained a close and continuous working relationship with the supported organization(s).  | 2              |
| 3        | By reason of the relationship described in (2), did the organization's supported organizations have a  | -              |
|          | significant voice in the organization's investment policies and in directing the use of the organization's   |                |
|          | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's   |                |
|          | supported organizations played in this regard.   | 3              |
| Secti    | ion E. Type III Functionally-Integrated Supporting Organizations   |                |
| 1        | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru  | ctions).       |
| а        | The organization satisfied the Activities Test. Complete line 2 below.   |                |
| b        | The organization is the parent of each of its supported organizations. Complete line 3 below.  |                |
| С        | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see   | instructions). |
|          |  | <b></b>        |
|          | Activities Test. Answer (a) and (b) below.   | Yes No         |
| а        | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of   |                |
|          | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify   |                |
|          | those supported organizations and explain how these activities directly furthered their exempt purposes,   |                |
|          | how the organization was responsive to those supported organizations, and how the organization determined  |                |
|          | that these activities constituted substantially all of its activities.   | 2a             |
| b        | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more  |                |
|          | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the   |                |
|          | reasons for the organization's position that its supported organization(s) would have engaged in these   |                |
| •        | activities but for the organization's involvement.   | 2b             |
| 3        | Parent of Supported Organizations. Answer (a) and (b) below.   |                |
| а        | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  |                |
| h        | trustees of each of the supported organizations? <i>Provide details in Part VI</i> .   | 3a             |
| b        | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each  |                |
|          | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.  | 3b             |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or   | ganiza      | ations                      | 1 age o                                 |  |  |  |  |
|---|-------------|-----------------------------|---|--|--|--|--|
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on N                              |             |                             | See                                     |  |  |  |  |
| instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. |             |                             |   |  |  |  |  |
| Section A - Adjusted Net Income   |             | (A) Prior Year              | (B) Current Year (optional)             |  |  |  |  |
| 1 Net short-term capital gain   | 1           |                             |   |  |  |  |  |
| 2 Recoveries of prior-year distributions  | 2           |                             |   |  |  |  |  |
| 3 Other gross income (see instructions)   | 3           |                             |   |  |  |  |  |
| 4 Add lines 1 through 3.  | 4           |                             |   |  |  |  |  |
| 5 Depreciation and depletion  | 5           |                             |   |  |  |  |  |
| 6 Portion of operating expenses paid or incurred for production or  |             |                             |   |  |  |  |  |
| collection of gross income or for management, conservation, or  |             |                             |   |  |  |  |  |
| maintenance of property held for production of income (see instructions)  | 6           |                             |   |  |  |  |  |
| 7 Other expenses (see instructions)   | 7           |                             |   |  |  |  |  |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)  | 8           |                             |   |  |  |  |  |
| Section B - Minimum Asset Amount  |             | (A) Prior Year              | (B) Current Year<br>(optional)          |  |  |  |  |
| Aggregate fair market value of all non-exempt-use assets (see   |             |                             |   |  |  |  |  |
| instructions for short tax year or assets held for part of year):   |             |                             |   |  |  |  |  |
| Average monthly value of securities   | 1a          |                             |   |  |  |  |  |
| b Average monthly cash balances   | 1b          |                             |   |  |  |  |  |
| c Fair market value of other non-exempt-use assets  | 1c          |                             |   |  |  |  |  |
| d Total (add lines 1a, 1b, and 1c)  | 1d          |                             |   |  |  |  |  |
| e Discount claimed for blockage or other  |             |                             |   |  |  |  |  |
| factors (explain in detail in Part VI):   |             |                             |   |  |  |  |  |
| 2 Acquisition indebtedness applicable to non-exempt-use assets  | 2           |                             |   |  |  |  |  |
| 3 Subtract line 2 from line 1d.   | 3           |                             |   |  |  |  |  |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,  |             |                             |   |  |  |  |  |
| see instructions).  | 4           |                             |   |  |  |  |  |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)  | 5           |                             |   |  |  |  |  |
| 6 Multiply line 5 by .035.  | 6           |                             |   |  |  |  |  |
| 7 Recoveries of prior-year distributions  | 7           |                             | *************************************** |  |  |  |  |
| 8 Minimum Asset Amount (add line 7 to line 6)   | 8           |                             |   |  |  |  |  |
| Section C - Distributable Amount  |             |                             | Current Year                            |  |  |  |  |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A)   | 1           |                             |   |  |  |  |  |
| 2 Enter 85% of line 1.  | 2           |                             |   |  |  |  |  |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A)  | 3           |                             |   |  |  |  |  |
| 4 Enter greater of line 2 or line 3.  | 4           |                             |   |  |  |  |  |
| 5 Income tax imposed in prior year  | 5           |                             |   |  |  |  |  |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to  |             |                             |   |  |  |  |  |
| emergency temporary reduction (see instructions).   | 6           |                             |   |  |  |  |  |
| 7 Check here if the current year is the organization's first as a non-functionally integrated                             |             | I supporting organization ( | see                                     |  |  |  |  |
| instructions).  | . , , , , , |                             | <del>-</del>                            |  |  |  |  |

Schedule A (Form 990 or 990-EZ) 2019

| Pa  | rt V Type III Non-Functionally Integrated 509(a)(3                        | ) Supporting Organiza | ations (continued) |   |  |  |  |
|-----|---|-----------------------|--------------------|---|--|--|--|
| Sec | tion D - Distributions  |                       |                    | Current Year                            |  |  |  |
| 1   | 1 Amounts paid to supported organizations to accomplish exempt purposes   |                       |                    |   |  |  |  |
| 2   |   |                       |                    |   |  |  |  |
|     | organizations, in excess of income from activity                          |                       |                    |   |  |  |  |
| 3_  | Administrative expenses paid to accomplish exempt purposes of su          | pported organizations |                    |   |  |  |  |
| 4   | Amounts paid to acquire exempt-use assets                                 |                       |                    |   |  |  |  |
| 5   | Qualified set-aside amounts (prior IRS approval required)                 |                       |                    |   |  |  |  |
| 6   | Other distributions (describe in Part VI). See instructions.              |                       |                    |   |  |  |  |
| 7   | Total annual distributions. Add lines 1 through 6.                        |                       |                    |   |  |  |  |
| 8   | Distributions to attentive supported organizations to which the organ     | ization is responsive |                    |   |  |  |  |
|     | (provide details in Part VI). See instructions.                           |                       |                    |   |  |  |  |
| 9   | Distributable amount for 2019 from Section C, line 6                      |                       |                    |   |  |  |  |
| 10  | Line 8 amount divided by line 9 amount                                    |                       |                    |   |  |  |  |
|     |   | (i)                   | (ii)               | (iii)                                   |  |  |  |
|     | Section E - Distribution Allocations (see instructions)                   | Excess Distributions  | Underdistributions | Distributable                           |  |  |  |
|     |   |                       | Pre-2019           | Amount for 2019                         |  |  |  |
| 1_  | Distributable amount for 2019 from Section C, line 6                      |                       |                    |   |  |  |  |
| 2   | Underdistributions, if any, for years prior to 2019                       |                       |                    |   |  |  |  |
|     | (reasonable cause required-explain in <b>Part VI</b> ). See instructions. |                       |                    |   |  |  |  |
| 3   | Excess distributions carryover, if any, to 2019                           |                       |                    |   |  |  |  |
|     | From 2014   | _                     |                    |   |  |  |  |
|     | From 2015   |                       |                    |   |  |  |  |
|     | From 2016   |                       |                    |   |  |  |  |
|     | From 2017   |                       |                    |   |  |  |  |
|     | From 2018   | _                     |                    |   |  |  |  |
|     | Total of lines 3a through e   |                       |                    |   |  |  |  |
|     | Applied to underdistributions of prior years                              |                       |                    |   |  |  |  |
|     | Applied to 2019 distributable amount                                      |                       |                    |   |  |  |  |
|     | Carryover from 2014 not applied (see instructions)                        |                       |                    |   |  |  |  |
| i   | Remainder. Subtract lines 3g, 3h, and 3i from 3f.                         |                       |                    |   |  |  |  |
| 4   | Distributions for 2019 from   |                       |                    | *************************************** |  |  |  |
| •   | Section D, line 7: \$   |                       |                    |   |  |  |  |
| а   | Applied to underdistributions of prior years                              |                       |                    | *************************************** |  |  |  |
|     | Applied to 2019 distributable amount                                      |                       |                    |   |  |  |  |
|     | Remainder. Subtract lines 4a and 4b from 4.                               |                       |                    |   |  |  |  |
| 5   | Remaining underdistributions for years prior to 2019, if                  |                       |                    |   |  |  |  |
|     | any. Subtract lines 3g and 4a from line 2. For result                     |                       |                    |   |  |  |  |
|     | greater than zero, explain in Part VI. See instructions.                  |                       |                    |   |  |  |  |
| 6   | Remaining underdistributions for 2019. Subtract lines 3h                  |                       |                    |   |  |  |  |
|     | and 4b from line 1. For result greater than zero, explain in              |                       |                    |   |  |  |  |
|     | Part VI. See instructions.  |                       |                    |   |  |  |  |
| 7   | Excess distributions carryover to 2020. Add lines 3j                      |                       |                    |   |  |  |  |
| -   | and 4c.   |                       |                    |   |  |  |  |
| 8   | Breakdown of line 7:  |                       |                    |   |  |  |  |
|     | Excess from 2015  |                       |                    |   |  |  |  |
|     | Excess from 2016  |                       |                    |   |  |  |  |
|     | Excess from 2017  |                       |                    |   |  |  |  |
|     | Excess from 2018  |                       |                    |   |  |  |  |
|     | Excess from 2019  |                       |                    |   |  |  |  |

UNITED WAY OF THE COASTAL

Schedule A (Form 990 or 990-EZ) 2019

Part VI

\*\*-\*\*\*3603

Page 8

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED WAY OF THE COASTAL

#### Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

2019

\*\*-\*\*\*3603 EMPIRE, INC. Organization type (check one): Filers of: Section: **X** 501(c)( Form 990 or 990-EZ 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules  $|\mathbf{X}|$  For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $^1$ /3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

UNITED WAY OF THE COASTAL

Employer identification number \*\*-\*\*\*3603

| Part I     | Contributors (see instructions). Use duplicate copies of P  | Part I if additional space is ne | eeded.   |
|------------|---|----------------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions       | (d) Type of contribution   |
| . 1        | COLONIAL GROUP 101 NORTH LAHTROP AVENUE SAVANNAH GA 31415   | \$ 334,040                       | Person Payroll X Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions       | (d) Type of contribution   |
| . 2        | MR. ROBERT JEPSON 8 SHELLWORTH CROSSING SAVANNAH GA 31411   | \$ <b>455</b> ,000               | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)        | (b)   | (c)                              | (d)  |
| No.<br>3   | Name, address, and ZIP + 4 TUW III (5) HERSCHEL JENKINS TRUST OPERATIONS P.O. BOX 830269  DALLAS TX 75283 | Total contributions \$ 683,829   | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions       | (d)<br>Type of contribution  |
|            |   | \$                               | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions       | (d)<br>Type of contribution  |
|            |   | \$                               | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b) Name, address, and ZIP + 4  | (c)<br>Total contributions       | (d)<br>Type of contribution  |
|            |   | \$                               | Person Payroll Noncash (Complete Part II for noncash contributions.)   |

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

## Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

Employer identification number UNITED WAY OF THE COASTAL EMPIRE, INC. \*\*-\*\*\*3603 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year \_\_\_\_\_ Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year \_\_\_\_\_ Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2h c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

| Conedule D (1 onli 990) 2019 ONT IED WA  |                             |                               | **-***3                |                 |   | Page  |
|--|-----------------------------|-------------------------------|------------------------|-----------------|---|---|
| Part III Organizations Maintaining   | g Collections of Art        | , Historical Treasur          | es, or Other Sin       | ıilar Assets    | (contin                                 | ued)  |
| 3 Using the organization's acquisition, accessi collection items (check all that apply):   | on, and other records, ch   | eck any of the following th   | nat make significant ι | use of its      |   |   |
| a Public exhibition  | d Loar                      | or exchange program           |                        |                 |   |   |
| b Scholarly research   | e Othe                      | r                             |                        |                 |   |   |
| c Preservation for future generations  |                             |                               |                        |                 |   |   |
| 4 Provide a description of the organization's co   | ollections and explain how  | they further the organiza     | tion's exempt purpos   | e in Part       |   |   |
| XIII.  |                             |                               |                        |                 |   |   |
| 5 During the year, did the organization solicit o  | r receive donations of art  | , historical treasures, or of | her similar            |                 |   |   |
| assets to be sold to raise funds rather than to  | o be maintained as part o   | f the organization's collec   | tion?                  |                 | Ye                                      | es No   |
| Part IV Escrow and Custodial Arra<br>Complete if the organization<br>990, Part X, line 21. |                             | Form 990, Part IV, Iii        | ne 9, or reported      | an amount       | on Form                                 | ì   |
| 1a Is the organization an agent, trustee, custodi  | an or other intermediary t  | or contributions or other a   | ssets not              |                 | *************************************** |   |
| included on Fermi coo D. 1340  |                             |                               |                        |                 | Ye                                      | s No  |
| b If "Yes," explain the arrangement in Part XIII   | and complete the following  | ng table:                     |                        |                 |   |   |
|  |                             |                               |                        |                 | Amount                                  | t   |
| c Beginning balance  |                             |                               |                        | 1c              |   |   |
| d Additions during the year  |                             |                               |                        | 1d              |   |   |
| e Distributions during the year  |                             |                               |                        | 1e              | *************************************** |   |
| t Ending balance   |                             |                               |                        | 1f              |   |   |
| 2a Did the organization include an amount on Fo  | orm 990, Part X, line 21, t | or escrow or custodial acc    | count liability?       |                 | Ye                                      | s No  |
| b If "Yes," explain the arrangement in Part XIII.  | Check here if the explan    | ation has been provided o     | n Part XIII            | ************    |   |   |
| Part V Endowment Funds.  |                             |                               |                        |                 | <del></del>                             | ·   |
| Complete if the organization   | answered "Yes" on           | Form 990, Part IV, Iir        | ne 10.                 |                 |   |   |
|  | (a) Current year            |                               |                        | hree years back | (e) Four                                | years back                                    |
| 1a Beginning of year balance   |                             |                               |                        |                 |   | ,   |
| b Contributions  |                             |                               |                        |                 |   |   |
| c Net investment earnings, gains, and  |                             |                               |                        |                 |   |   |
| losses   |                             |                               |                        |                 |   |   |
| d Grants or scholarships   |                             |                               |                        |                 |   |   |
| e Other expenditures for facilities and  |                             |                               |                        |                 | +                                       |   |
| programs   |                             |                               |                        |                 |   |   |
| f Administrative expenses  |                             |                               |                        |                 |   | ***************************************       |
| g End of year balance  |                             |                               |                        |                 | <del> </del>                            |   |
| 2 Provide the estimated percentage of the curre  | ant year and balance /line  | 10, 00lunan (a)\ hald         |                        |                 |   |   |
| a Board designated or quasi-endowment ▶  | %                           | rg, column (a)) neid as:      |                        |                 |   |   |
| b Permanent endowment ▶ %  |                             |                               |                        |                 |   |   |
| c Term endowment ▶ %   |                             |                               |                        |                 |   |   |
| The percentages on lines 2a, 2b, and 2c shou   | uld agreet 4000/            |                               |                        |                 |   |   |
|  |                             |                               |                        |                 |   |   |
| 3a Are there endowment funds not in the posses organization by:                            | sion of the organization t  | nat are neld and administe    | ered for the           |                 | ۳                                       |   |
|  |                             |                               |                        |                 | <u> </u>                                | Yes No  |
| (i) Unrelated organizations  |                             |                               |                        |                 | 3a(i)                                   |   |
| (ii) Holatou organizationio  |                             |                               |                        |                 | 32/ii\                                  |   |
| b If "Yes" on line 3a(ii), are the related organizat                                       | tions listed as required or | Schedule R?                   |                        |                 | 3b                                      |   |
| 4 Describe in Part XIII the intended uses of the Part VI Land, Buildings, and Equip        | organization's endowmer     | nt funds.                     |                        |                 |   |   |
|  |                             |                               |                        |                 |   |   |
| Complete if the organization   |                             |                               |                        | 1               | <u> </u>                                | <u>).                                    </u> |
| Description of property  | (a) Cost or other basis     | (b) Cost or other basis       | (c) Accumulate         |                 | (d) Book va                             | alue  |
| do Lond  | (investment)                | (other)                       | depreciation           | 1               |   |   |
| 1a Land  |                             | 190,00                        |                        |                 |   | 0,000   |
| b Buildings  |                             | 3,227,01                      | 5 2,363                | ,029            | 86                                      | 3,986   |
| c Leasehold improvements   |                             |                               |                        |                 |   |   |
| d Equipment  |                             | 512,08                        | 9 389                  | ,836            | 12                                      | 2,253   |
| e Other  |                             |                               |                        |                 |   |   |
| <b>Fotal.</b> Add lines 1a through 1e. <i>(Column (d) must eq</i>                          | iual Form 990, Part X, co   | lumn (B), line 10c.)          | 444.                   |                 | 1,17                                    | 6,239   |
|  |                             |                               |                        |                 |   |   |

| Part VII                     | Investments – Other Securities.                                       |                               |   | ray              |
|------------------------------|---|-------------------------------|---|------------------|
|                              | Complete if the organization answered "Yes" on                        |                               | ne 11b. See Form 990, F                 | Part X, line 12. |
|                              | (a) Description of security or category  (including name of security) | (b) Book value                | (c) Method o                            |                  |
| (4) Financial                |   |                               | Cost or end-of-ye                       | ar market value  |
| (1) Financial (              | eld equity interests  |                               |   |                  |
| (2) Closely lie<br>(3) Other | an equity interests   |                               |   |                  |
| (A)                          |   |                               |   | WHILE-T          |
| (B)                          |   |                               |   |                  |
| (C)                          |   |                               |   |                  |
| (D)                          |   |                               |   |                  |
| (E)                          |   |                               |   |                  |
| (F)                          |   |                               |   |                  |
| (G)                          |   |                               |   |                  |
| (H)                          |   |                               |   |                  |
|                              | n (b) must equal Form 990, Part X, col. (B) line 12.)                 |                               |   |                  |
| Part VIII                    | Investments – Program Related.  |                               |   |                  |
|                              | Complete if the organization answered "Yes" on                        | Form 990 Part IV lin          | 20 110 Soo Form 000 F                   | Part V line 12   |
|                              | (a) Description of investment   | (b) Book value                | 1                                       |                  |
|                              | ,                               | (b) Book value                | (c) Method of Cost or end-of-year       |                  |
| (1)                          |   |                               | 0000 01 0110-01-901                     | -,arrot valuo    |
| (2)                          |   |                               |   |                  |
| (3)                          |   |                               |   |                  |
| (4)                          |   |                               |   |                  |
| (5)                          |   |                               |   | w                |
| (6)                          |   |                               |   |                  |
| (7)                          |   |                               |   |                  |
| (8)                          |   |                               |   |                  |
| (9)                          |   |                               |   |                  |
|                              | (b) must equal Form 990, Part X, col. (B) line 13.)                   |                               |   |                  |
| Part IX                      | Other Assets.   |                               |   |                  |
|                              | Complete if the organization answered "Yes" on                        | Form 990 Part IV lir          | ne 11d See Form 990 P                   | Part X line 15   |
|                              | (a) Description   |                               |   | (b) Book value   |
| (1)                          |   |                               |   | (a) Book value   |
| (2)                          |   |                               |   |                  |
| (3)                          |   |                               |   |                  |
| (4)                          |   |                               |   |                  |
| (5)                          |   |                               | Til                                     |                  |
| (6)                          |   |                               |   |                  |
| (7)                          |   |                               |   |                  |
| (8)                          |   |                               |   |                  |
| (9)                          |   |                               |   |                  |
| otal. (Column                | (b) must equal Form 990, Part X, col. (B) line 15.)                   |                               | <b>&gt;</b>                             |                  |
| Part X                       | Other Liabilities.  |                               | <u> </u>                                |                  |
|                              | Complete if the organization answered "Yes" on I                      | Form 990, Part IV, lin        | e 11e or 11f. See Form                  | 990. Part X      |
|                              | line 25.  |                               |   | ,                |
| •                            | (a) Description of liability  |                               | *************************************** | (b) Book value   |
| (1) Federal in               | ncome taxes   |                               |   |                  |
| (2)                          |   |                               |   |                  |
| (3)                          |   |                               |   |                  |
| (4)                          |   |                               |   |                  |
| (5)                          |   |                               |   |                  |
| (6)                          |   |                               |   |                  |
| (7)                          |   |                               |   |                  |
| (8)                          |   |                               |   |                  |
| (9)                          |   |                               |   |                  |
| otal. (Column                | (b) must equal Form 990, Part X, col. (B) line 25.)                   |                               | <b>&gt;</b>                             |                  |
| Liability for u              | ncertain tax positions. In Part XIII, provide the text of the footr   | note to the organization's t  | financial statements that repor         | ts the           |
| ganization's lia             | ability for uncertain tax positions under FASB ASC 740. Chec          | k here if the text of the foo | tnote has been provided in Pa           | art XIII         |
|                              |   |                               |   |                  |

| P.                             | art XI Reconciliation of Revenue per Audited Financial Stateme   | nts With Reven                          | ue per Return.            |   |
|--------------------------------|--|---|---------------------------|---|
|                                | Complete if the organization answered "Yes" on Form 990, Pa  | art IV, line 12a.                       | ·                         |   |
| 1                              | Total revenue, gains, and other support per audited financial statements   |   | 1                         |   |
| 2                              | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |   |                           |   |
| а                              |  | 2a                                      |                           |   |
| b                              |  | 2b                                      |                           |   |
| С                              | Recoveries of prior year grants  | 2c                                      |                           |   |
| d                              | Other (Describe in Part XIII.)   | 2d                                      |                           |   |
| е                              |  |   | 2e                        |   |
| 3                              | Subtract line 2e from line 1   |   | 3                         | *************************************** |
| 4                              | Amounts included on Form 990, Part VIII, line 12, but not on line 1:   |   |                           |   |
| а                              | Investment expenses not included on Form 990, Part VIII, line 7b   | 4a                                      |                           |   |
| b                              |  | 4b                                      |                           |   |
| С                              | Add lines 4a and 4b  |   | 4c                        |   |
| 5                              | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  |   | 5                         |   |
| Pa                             | art XII Reconciliation of Expenses per Audited Financial Statem  | ents With Exper                         | nses per Return.          |   |
|                                | Complete if the organization answered "Yes" on Form 990, Pa  | art IV, line 12a.                       | •                         |   |
| 1                              | Total expenses and losses per audited financial statements   |   | 1                         |   |
| 2                              | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |   |                           |   |
| а                              | Donated services and use of facilities   | 2a                                      |                           |   |
| b                              |  | 2b                                      |                           |   |
| С                              | Other losses   | 2c                                      |                           |   |
| d                              |  |   |                           |   |
| е                              | Add lines 2a through 2d  |   | 2e                        |   |
| 3                              | Subtract line 2e from line 1   |   | 3                         | *************************************** |
| 4                              | Amounts included on Form 990, Part IX, line 25, but not on line 1:   |   |                           |   |
| а                              | Investment expenses not included on Form 990, Part VIII, line 7b   | 4a                                      |                           |   |
| b                              | Other (Describe in Part XIII.)   | 4b                                      |                           |   |
| c                              | Add lines 4a and 4b  |   | 4c                        |   |
|                                | ***************************************  |   |                           |   |
| 5                              | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)   | • |                           |   |
| 5<br>Pa                        | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  It XIII Supplemental Information.  |   | 5                         |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  It XIII Supplemental Information.  | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |
| <b>5</b><br><b>Pa</b><br>Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  IT XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines 1b and 2b; Par                    | t V, line 4; Part X, line |   |

#### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF THE COASTAL

Employer identification number

EMPIRE, INC. \*\*-\*\*\*3603 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations

| 2a    | Did the organization have a written or oral agreement vor key employees listed in Form 990, Part VII) or entity | vith any individual<br>in connection with | (includ                | ing off<br>ssiona                                | icers, directors, truste<br>I fundraising services | es,<br>?   | Yes No  |
|-------|---|---|------------------------|--|--|--|---|
| b     | If "Yes," list the 10 highest paid individuals or entities (f   |   |                        |  |  |  | . house   |
|       | (i) Name and address of individual or entity (fundraiser)   | (ii) Activity                             | raise<br>custo<br>cont | d fund-<br>r have<br>ody or<br>rol of<br>utions? | (iv) Gross receipts<br>from activity               | (v) Amount paid to<br>(or retained by)<br>fundraiser listed in<br>col. (i) | (vi) Amount paid to<br>(or retained by)<br>organization |
| 1     |   |   | Yes                    | No   |  |  |   |
| 2     |   |   |                        | ·  |  |  |   |
| 3     |   |   |                        |  |  |  |   |
| 4     |   |   |                        |  |  |  |   |
| 5     |   |   |                        |  |  |  |   |
| 6     |   |   |                        |  |  |  |   |
| 7     |   |   |                        |  | **************************************             |  |   |
| 8     |   |   |                        |  |  |  |   |
| 9     |   |   |                        |  |  |  |   |
| 10    |   |   |                        |  |  |  |   |
| Total |   |   |                        | <b>•</b>   |  |  |   |
| 3     | List all states in which the organization is registered or I  | icensed to solicit of                     | contribu               | utions   | or has been notified it                            | t is exempt from   |   |

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events TURKEY TROT CAMPAIGN KICKOF 1 (add col. (a) through (event type) (event type) (total number) col. (c)) 1 Gross receipts 50,888 19,685 9,578 80,151 2 Less: Contributions 3,500 2,500 6,000 3 Gross income (line 1 minus line 2) ......... 47,388 17,185 9,578 74,151 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Expenses 7 Food and beverages Direct 8 Entertainment 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) ...... Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes ...... 4 Rent/facility costs 5 Other direct expenses Yes ..... % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Yes No b If "Yes," explain:

| Sch     | edule G (Form 990 or 990-EZ) 2019 [                                     | NITED         | WAY (                                   | OF THE                                  | COASTAL                                 | ****                                    | *360    | 3      | F                                       | age 3 |
|---------|---|---------------|---|---|---|---|---------|--------|---|-------|
| 11      | Does the organization conduct gaming act                                |               |   |   |   |   | ****    | ŤT     | Yes                                     | No    |
| 12      | Is the organization a grantor, beneficiary o                            |               |   | a member o                              | f a partnership or other                | r entity                                |         | hd     |   |       |
|         | formed to administer charitable gaming?                                 |               |   |   |   | **********************                  |         |        | Yes                                     | No    |
| 13      | Indicate the percentage of gaming activity                              | conducted     | in:                                     |   |   |   |         |        |   |       |
| a       | The organization's facility   |               |   |   | • |   | 13a     |        |   | %     |
| b       | All butside facility  |               |   |   |   |   | 13b     |        | *************************************** | %_    |
| 14      | Enter the name and address of the person records:                       | who prepa     | res the org                             | anization's                             | gaming/special events                   | books and                               |         |        |   |       |
|         | Name ►  |               |   |   |   | •••••                                   |         |        |   |       |
|         | Address ▶   |               |   |   |   |   |         |        |   |       |
| 15a     | Does the organization have a contract with revenue?                     |               |   |   | <del>-</del>                            |   |         |        | Yes                                     | No    |
| b       | If "Yes," enter the amount of gaming reven                              | ue received   | by the ord                              | anization ▶                             | ·                                       | and the                                 |         | LJ     | 165                                     |       |
|         | amount of gaming revenue retained by the                                | third party   | <b>▶</b> \$                             | ,                                       | T                                       | and gro                                 |         |        |   |       |
| С       | If "Yes," enter name and address of the thi                             | rd party:     |   |   |   |   |         |        |   |       |
|         |   |               |   |   |   |   |         |        |   |       |
|         | Name  |               |   |   |   |   |         |        |   |       |
|         |   |               |   |   |   |   |         |        |   |       |
|         | Address   |               |   |   |   |   |         |        |   |       |
| 16      | Gaming manager information:   |               |   |   |   |   |         |        |   |       |
|         | Name ►  |               |   |   |   |   |         |        |   |       |
|         | Gaming manager compensation ▶ \$  |               |   |   |   |   |         |        |   |       |
|         | Carning manager compensation F  |               | • |   |   |   |         |        |   |       |
|         | Description of services provided ▶                                      |               |   |   |   |   |         |        |   |       |
|         |   |               |   |   |   |   |         |        |   |       |
|         | Director/officer Employe  | е             | Inde                                    | ependent co                             | ntractor                                |   |         |        |   |       |
|         |   |               | torrossoul                              |   |   |   |         |        |   |       |
| 17      | Mandatory distributions:  |               |   |   |   |   |         |        |   |       |
| а       | Is the organization required under state law                            | to make cl    | naritable di                            | stributions f                           | rom the gaming procee                   | eds to                                  |         |        |   |       |
|         | retain the state gaming license?  |               |   |   | *****************                       |   |         |        | Yes                                     | No    |
| b       | Lines the amount of distributions required t                            | maer state    | iaw to be d                             | istributed to                           | other exempt organiza                   | ations or                               |         |        |   |       |
|         | spent in the organization's own exempt act  TIV Supplemental Informatio | vities during | g the tax ye                            | ear <b>⊳</b> \$                         |   |   |         |        |   |       |
| T4      |   | n. Provid     | e the exp                               | planations                              | required by Part I                      | , line 2b, columns (iii)                | and (v) | ); and | d                                       |       |
|         | Part III, lines 9, 9b, 10b, 15 See instructions.                        | b, 150, 1     | o, and 17                               | o, as app                               | nicable. Also provi                     | de any additional infor                 | mation  | í.     |   |       |
|         | oce mandenona.  | ·····         |   |   |   |   |         |        |   |       |
|         |   |               |   |   |   |   |         |        |   |       |
| • • • • |   |               |   | • | • |   |         |        |   |       |
|         |   |               |   |   |   |   |         |        |   |       |
|         |   |               |   |   |   |   |         |        |   |       |
|         |   |               |   |   |   | *************************************** |         |        |   |       |
|         |   |               |   |   |   |   |         |        |   |       |
|         |   |               |   |   |   |   |         |        |   |       |
|         |   |               |   |   |   | **********************                  |         |        | • • • • • •                             |       |
|         |   |               |   |   |   |   |         |        |   |       |
|         |   |               |   |   | • | *************************************** |         |        |   |       |
|         |   |               |   |   |   | *************                           |         |        |   |       |
|         |   |               |   |   |   |   |         |        |   |       |

SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public Inspection OMB No. 1545-0047 2019

▶ Go to www.irs.gov/Form990 for the latest information.

THE COASTAL

UNITED WAY OF

Department of the Treasury Internal Revenue Service

Name of the organization

Parti

General Information on Grants and Assistance

LNC

EMPIRE

Employer identification number \*\*-\*\*3603

Š Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST X Yes PROGRAM COST 79 noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 17,500 ,125 500 116,000 14,500 109,000 30,000 25,000 18,000 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash 61, 55 grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) m ന ო ო m ო ო \*\*-\*\*\*8177 3 \*\*-\*\*7582 6195\*\*\*\*\*\* \*\*-\*\*0917 \*\*-\*\*6164 \*\*-\*\*4086 \*\*-\*\*\*2013 \*\*-\*\*\*8705 \*\*-\*\*6426 (b) EIN the selection criteria used to award the grants or assistance? (8) FAITH EQUESTRIAN THERAPEUTIC CENTER BRYAN COUNTY 31406 31404 GA 31310 GA 31420 31406 GA 31414 31312 31401 31324 (a) Name and address of organization (7) EASTSIDE CONCERNED CITIZENS (5) CONSUMER CREDIT COUNSELING (4) BSA COASTAL EMPIRE COUNCIL (2) AMERICA'S SECOND HARVEST (6) DEEP CENTER INCORPORATED GA or government (1) ABILITIES UNLIMITED 2501 E. Presidents (3) ATLANTIC AREA CASA 705 E. Anderson St (9) FAMILY PROMISE OF 7232 Varnedoe Dr. 10695 Ford Avenue 243 Appaloosa Way 7505 Waters Ave PO Box 60007 PO Box 5582 Richmond Hill PO Box 817 Hinesville SAVANNAH Savannah Savannah Savannah SAVANNAH SAVANNAH Part Guyton ~

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2019)

SCHEDULEI (Form 990)

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States

OMB No. 1545-0047 2019

Open to Public Inspection

Employer identification number

\*\*-\*\*3603

▶ Go to www.irs.gov/Form990 for the latest information. ▶ Attach to Form 990. General Information on Grants and Assistance UNITED WAY OF THE COASTAL LNC EMPIRE Department of the Treasury Internal Revenue Service Name of the organization

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

the selection criteria used to award the grants or assistance?

Part

ŝ Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance PROGRAM COST PROGRAM COST PROGRAM COST COST PROGRAM COST PROGRAM COST PROGRAM COST Yes PROGRAM COST PROGRAM COST PROGRAM noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 12,000 55,000 70,000 85,000 55,000 85,000 40,000 10,000 150,000 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant (c) IRC section (if applicable) ო ო M m ന m ო ო \*\*--\*\*0035 3 \*\*-\*\* 6593 \*\*-\*\*3820 \*\*-\*\*1590 \*\*-\*\* \*\*-\*\*5964 \*\*-\*\*6191 \*\*-\*\*6795 \*\*-\*\*2415 (b) EIN (2) FAMILY PROMISE OF GREATER SAVANNAH (1) Family Promise of Effingham County (4) GIRL SCOUT COUNCIL OF SAVANNAH GA 31326 31405 GA 31412 31322 31416 31405 GA 31416 31402 31402 (6) GREENBRIAR CHILDREN'S CENTER (a) Name and address of organization (9) JC LEWIS PRIMARY HEALTHCARE GA GA GA GA CARE GA (3) GEORGIA LEGAL SERVICES 110 Pipe Makers Circle or government 126 HORIZON PARK DR (5) GOODWILL INDUSTIRES (7) HODGE MEMORIAL DAY 3709 Hopkins St. PO Box 15007 PO Box 13190 PO Box 1508 PO Box 8667 PO Box 2384 964 (8) HOSPICE PO Box Savannah SAVANNAH Savannah Savannah Savannah Savannah SAVANNAH Rincon Pooler Part

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) (2019)

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public 2019 Inspection

OMB No. 1545-0047

Attach to Form 990.

Employer identification number \*\*-\*\*3603 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and General Information on Grants and Assistance UNITED WAY OF THE COASTAL the selection criteria used to award the grants or assistance? EMPIRE Name of the organization Part

No Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance COST PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST Yes PROGRAM COST PROGRAM noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 33,500 500 36,000 10,000 73,000 25,000 50,000 138,000 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash 31, grant (c) IRC section (if applicable) m m ო m m m \*\*-\*\*4355 1061\*\*\*\* \*\*-\*\*\*6152 \*\*-\*\* \*\*-\*\*4076 \*\*-\*\*3253 \*\*-\*\*\*0318 \*\*-\*\*4292 (b) EIN (3) MATTHEW REARDON CENTER FOR AUTISM (9) RECOVERY PLACE COMMUNITY SERVICES 31310 GA 31313 GA 31405 GA 31406 31401 31404 GA 31412 31401 (a) Name and address of organization (2) MARY LOU FRASER FD/FAMILIES (1) LIBERTY COUNTY MANNA HOUSE (5) NEIGHBORHOOD IMPROVEMENT GA GA INITIATIVES GA or government 6602 Abercorn Street (6) PARK PLACE OUTREACH (8) RAPE CRISIS CENTER 1816 ABERCORN ST 203 MARY LOU DR 514 E. Henry St PO Box 15372 (7) PERFORMANCE PO Box 1646 PO Box 5036 PO Box 8492 Hinesville HINESVILLE (4) MEDBANK Savannah Savannah SAVANNAH SAVANNAH SAVANNAH Savannah Part

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

31405

65th Street

835 East

SAVANNAH

\*\*-\*\*0840

Schedule I (Form 990) (2019)

PROGRAM COST

10,000

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▼ Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2019

Open to Public Inspection

ž Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance Employer identification number PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST Yes \*\*-\*\*3603 noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 79,500 160,000 52,000 35,000 190,000 254,000 45,000 50,000 45,000 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) ო ന m ന ო ო ന \*\*-\*\*\*6453 3 8096\*\*\*-\*\* \*\*-\*\*2664 \*\*-\*\*8328 \*\*-\*\*5656 \*\*-\*\*6409 6005\*\*\*\*\*\* \*\*-\*\*\*5225 \*\*-\*\*\*6014 General Information on Grants and Assistance (p) EIN THE COASTAL the selection criteria used to award the grants or assistance? (4) SAVANNAH ASSOCIATION FOR THE BLIND (9) THE KICKLIGHTER RESOURCE CENTER 4 Oglethorpe Professional Bldg GA 31406 31416 GA 31420 31404 GA 31401 GA 31401 31405 UNITED WAY OF 31401 31401 LNC AND HEARING (a) Name and address of organization GA ď GA EMPIRE, (1) ROYCE LEARNING CENTER or government 428 Bull St. Ste. (7) SOCIAL APOSTOLATE 502 E LIBERTY ST (5) SAVANNAH SPEECH (6) SENIOR CITIZENS 66th St (8) STEPUP SAVANNAH 3025 Bull St. CASA (2) SAFE SHELTER PO Box 77369 PO Box 13625 428 BULL ST PO Box 817 Name of the organization (3) SAV/CHAT 1206 E. SAVANNAH Savannah Savannah Savannah Savannah Savannah SAVANNAH Savannah Savannah Part PartII

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Name of the organization

Parti

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Public Inspection OMB No. 1545-0047 2019

Employer identification number \*\*-\*\*3603 ▶ Go to www.irs.gov/Form990 for the latest information. ▶ Attach to Form 990. General Information on Grants and Assistance UNITED WAY OF THE COASTAL INC EMPIRE, Department of the Treasury Internal Revenue Service

| 1 Does the organization maintain records to substantiate the amount of the grants or assistance the organization maintain for the grants or assistance or as | the amount of the o  | rants or ass    | stance the grantees,  | eliaihility for the aran   | ac ocactoroca                  | 7                  |  | 1 |
|--|----------------------|-----------------|-----------------------|--|--------------------------------|--------------------|--|---|
|  | ance?                |                 |                       | C  | is of assistance, and          |                    | Yes  | _ |
| agus   | onitoring the use of | grant funds     | in the United States. |  |                                |                    |  |   |
| Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990.   | omestic Organi       | izations a      | ind Domestic Go       | vernments. Con   | plete if the orga              | anization answe    | ered "Yes" on Form 990,  | l |
| i activ, intezit, iot any recipient unat received more unan \$5,000. Part il can be duplicated if additional space is needed.  | leceived illole      | Cot libil       | Ju. Part II can be o  | Juplicated if addit  | ional space is n               | eeded.             |  | 1 |
| (a) Name and address of organization   | (p) EIN              | (c) IRC         | (d) Amount of cash    | (e) Amount of non-   | (f) Method of valuation        | (g) Description of | (h) Purpose of grant   |   |
| or government  |                      | (if applicable) | grant                 | cash assistance  | (book, riviv, appraisa, other) | noncash assistance | or assistance  |   |
| (1) THE MEDIATION CENTER   |                      |                 |                       |  |                                |                    | The state of the s | 1 |
| 5105 Paulsen St.   |                      |                 |                       |  |                                |                    | PROGRAM COST   |   |
| Savannah GA 31405  | **-**3719            | м               | 000'66                |  |                                |                    |  |   |
| (2) THE SALVATION ARMY   |                      |                 |                       |  |                                |                    |  | 1 |
| PO Box 23798   |                      |                 |                       |  |                                |                    | PROGRAM COST   |   |
| Savannah GA 31403  | 4*-**                | m               | 207,500               |  |                                |                    | 10000  |   |
| (3) UNION MISSION  |                      |                 |                       |  |                                |                    |  | 1 |
| 107 Fahm St.   |                      |                 |                       |  |                                |                    | PROGRAM COST   |   |
| Savannah GA 31401  | **-**7524            | <u>س</u>        | 201,500               |  |                                |                    |  |   |
| (4) UNITED MINISTRIES  |                      |                 |                       |  |                                |                    |  | 1 |
| 18 Abercorn St.  |                      |                 |                       |  |                                |                    | PROGRAM COST   |   |
| SAVANNAH GA 31401  | **-**5317            |                 | 36,000                |  |                                |                    |  |   |
| (5) WESLEY COMMUNITY CENTERS   |                      |                 |                       |  |                                |                    |  | 1 |
| 1601 Drayton St.   |                      |                 |                       |  |                                |                    | PROGRAM COST   |   |
| Savannah GA 31401  | **-**9611            | m               | 250,600               |  |                                |                    |  |   |
| (6) YMCA OF COASTAL GEORGIA  |                      |                 |                       | The state of the s |                                |                    |  | 1 |
| PO Box 14142   |                      |                 |                       |  |                                |                    | PROGRAM COST   |   |
| Savannah GA 31406  | **-**3160            | m               | 79,500                |  |                                |                    |  |   |
| (7) BOYS/GIRLS CLUB  |                      |                 |                       |  |                                |                    | The state of the s | 1 |
| PO Box 8727  |                      |                 |                       |  |                                |                    | PROGRAM COST   |   |
| Savannah GA 31412  | **-**2969            | <u>س</u>        | 197,500               |  |                                |                    |  |   |
| (8) CHILD ADVOCACY SERVICES SEGA, INC.   |                      |                 |                       |  |                                |                    |  | i |
| 515 DENMARK ST. #1200  |                      |                 |                       |  |                                |                    | PROGRAM COST   |   |
| STATESBORO GA 30458  | **-**3228            | ~               | 25,000                |  |                                |                    |  |   |
| (9) COASTAL CENTER DEVELOP   |                      |                 |                       | and the desired representative and the second secon |                                |                    |  | 1 |
| PO BOX 13662   |                      |                 |                       |  |                                |                    | PROGRAM COST   |   |
| SAVANNAH   | 74**144              | ~               | 36 000                |  |                                |                    |  |   |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2019

Open to Public

ž Inspection Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, DONOR DES PROGRAM DONOR DES PROGRAM DONOR DES PROGRAM (h) Purpose of grant or assistance Employer identification number PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST Yes \*\*-\*\*3603 noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 775 40,000 30,000 8,000 10,110 7,868 16,000 38,500 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 47,971 (d) Amount of cash σ grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) ო m m m m m \*\*-\*\*\*2969|3 \*\*-\*\*4825 \*\*-\*\*5692 \*\*-\*\* \*\*-\*\* \*\*-\*\*7814 \*\*-\*\*\*2013 \*\*-\*\*7013 \*\*-\*\* 6155 General Information on Grants and Assistance (b) EIN THE COASTAL the selection criteria used to award the grants or assistance? (6) THE BETHESDA UNION SOCIETY OF SAVAN (2) COASTAL COALITION FOR CHILDREN GA 31520 GA 31326 GA 31416 GA 31412 31406 31406 GA 31412 31405 31404 UNITED WAY OF (7) GREENBRIAR CHILDREN'S CENTER INC (a) Name and address of organization (1) COASTAL CHILDREN'S ADVOCACY 124 (8) AMERICA'S SECOND HARVEST GA 201 GA GA EMPIRE, or government TIND 711 Zitterour Road Presidents 9520 FERGUESON AVE 3709 Hopkins St 9) BOYS/GIRLS CLUB 1612 NEWCASTLE 401 MALL BLVD, (5) READY2CONNECT 17 Travis St PO Box 9926 PO Box 8727 (3) INSPIRITUS Name of the organization (4) LIFE, INC BRUNSWICK 2501 E. Savannah SAVANNAH SAVANNAH SAVANNAH Savannah Savannah Savannah Part Part Rincon

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Department of the Treasury Internal Revenue Service

Name of the organization

Part

Part

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

THE COASTAL

UNITED WAY OF

PO Box 893

Springfield

PO Box 964

Guyton

Rincon

(6) HOSPICE

Atlanta

Savannah

SAVANNAH

Open to Public Inspection OMB No. 1545-0047 2019

Employer identification number

8 N Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, DONOR DES PROGRAM DONOR DES PROGRAM DONOR DES PROGRAM PROGRAM DONOR DES PROGRAM DONOR DES PROGRAM DONOR DES PROGRAM DONOR DES PROGRAM (h) Purpose of grant or assistance PROGRAM COST Yes \*\*-\*\*3603 DONOR DES noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 14,045 000'9 10,000 10,000 5,556 342,000 43,412 15,000 7,452 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) m m ന ന m ന m \*\*-\*\*\*7907 3 \*\*-\*\*0633 \*\*-\*\* 6593 1160\*\*\*-\*\* \*\*-\*\*3403 \*\*-\*\*3820 \*\*-\*\*1815 \*\*-\*\*\*8020 \*\*-\*\*3253 General Information on Grants and Assistance (b) EIN the selection criteria used to award the grants or assistance? (2) FAITH EQUESTRIAN THERAPEUTIC CENTER (3) Family Promise of Effingham County GA 31312 GA 31326 GA 31416 (7) JUNIOR ACHIEVEMENT OF GEORGIA 31405 30303 31412 GA 31401 31401 INC (a) Name and address of organization 191 Peachtree NE, Suite 849 (4) GEORGIA HISTORICAL SOCIETY (5) GEORGIA RESEARCH ALLIANCE (1) EFFINGHAM VICTIM WITNESS g GA GA EMPIRE 6001 Chatham Center Dr or government 501 Whitaker Street (8) PARK PLACE OUTREACH CENTER 243 Appaloosa Way 514 E. HENRY ST PO Box 13190

Enter total number of other organizations listed in the line 1 table

(9) RAPE CRISIS PO Box 8492

Savannah

SAVANNAH

Savannah

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047 2019

> Go to www.irs.gov/Form990 for the latest information. ▶ Attach to Form 990.

Open to Public Inspection

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

7

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection 2019

OMB No. 1545-0047

°

Yes

▶ Attach to Form 990.

Employer identification number \*\*-\*\*3603 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and General Information on Grants and Assistance UNITED WAY OF THE COASTAL INC EMPIRE, Name of the organization Part

the selection criteria used to award the grants or assistance?

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part

| Fart IV, line 21, for any recipient that received more than | received more                           |                            | \$5,000. Part II can be duplicated if additional space is needed   | duplicated if addit | onal space is n         | eeded.   |  |
|---|---|----------------------------|--|---------------------|-------------------------|--|--|
| 1 (a) Name and address of organization                      | (p) EIN                                 | (c)                        | (d) Amount of cash   | (e) Amount of non-  | (f) Method of valuation | (a) Description of   | (h) Pumose of grant  |
| or government   |   | section<br>(if applicable) | grant  | cash assistance     | (book, FMV, appraisal,  | E  | or assistance  |
| (1) THE SALVATION ARMY                                      |   |                            |  |                     |                         | ĺ  |  |
| PO Box 23798  |   |                            |  |                     |                         |  | DONOR DES PROGRAM  |
| Savannah GA 31403   | **-**090                                | m                          | 115,161  |                     |                         |  |  |
| (2) UNION MISSION   |   |                            |  |                     |                         |  |  |
| 107 Fahm St.  |   |                            |  |                     |                         |  | DONOR DES PROGRAM  |
| Savannah GA 31401   | **-**7524                               | m                          | 23,607   |                     |                         |  |  |
| (3) UW OF COASTAL GEORGIA                                   |   |                            |  |                     |                         | The state of the s |  |
| 1311 UNION ST   | *************************************** |                            |  |                     |                         |  | DES OTHER INITERIORS   |
| BRUNSWICK GA 31520  | **-**1327                               | ю                          | 5,408  |                     |                         |  |  |
| (4) UWCE PROGRAM DESIGNATIONS                               |   |                            | THE PERSON NAMED AND ADDRESS OF THE PERSON NAMED AND ADDRESS O |                     |                         |  |  |
| 428 Bull St.  |   |                            |  |                     |                         |  | DESIGNATED PROGRAMS  |
| SAVANNAH GA 31401   | **-**3603                               | m                          | 186,598  |                     |                         |  |  |
| (5) YMCA OF COASTAL GEORGIA                                 |   |                            |  |                     |                         | The state of the s | The state of the s |
| PO Box 14142  |   |                            |  |                     |                         |  | DONOR DES PROGRAM  |
| Savannah GA 31406   | **-**3160                               | m                          | 6,873  |                     |                         |  |  |
| (6) ANTIQUE AUTOMOBILE CLUB OF AMERICA                      |   |                            |  |                     |                         |  |  |
| 800 W. HERSHEYPARK DRIVE                                    |   |                            |  |                     |                         |  | DONOR DES PROGRAM  |
| HERSHEY PA 17033  | **-**5679                               | m                          | 25,000   |                     |                         |  |  |
| (7) EMPLOYABILITY   |   |                            |  |                     |                         |  |  |
| P.O. Box 13607  |   |                            |  |                     |                         |  |  |
| SAVANNAH GA 31416   | **-**1456                               | m                          | 6,422  |                     |                         |  |  |
| (8) JENKINS ATHLETIC CLUB                                   |   |                            |  |                     |                         |  |  |
| 1800 EAST DERENNE AVE                                       |   |                            |  |                     |                         |  | DONOR DES PROGRAM  |
| SAVANNAH GA 31406   | **-***3611                              |                            | 14,941   |                     |                         |  |  |
| (9) NATIONAL SOCIETY OF THE COLONIAL DA                     | A.                                      |                            |  |                     |                         |  |  |
| 329 ABERCORN ST   |   |                            |  |                     |                         |  | DONOR DES PROGRAM  |
| SAVANNAH GA 31401   | **-**8393                               | 3                          | 50,000   |                     |                         | ı  |  |

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF THE COASTAL

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2019

Open to Public Inspection

Š Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, DONOR DES PROGRAM DONOR DES PROGRAM PROGRAM DONOR DES PROGRAM (h) Purpose of grant or assistance Employer identification number Yes \*\*-\*\*3603 DONOR DES noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 12,500 25,000 904 5,616 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash ó grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) ო m m |1230 \*\*-\*\* \*\*-\*\*6349 \*\*-\*\*6792 General Information on Grants and Assistance (p) EIN the selection criteria used to award the grants or assistance? (1) SAVANNAH TECH. COLLEGE FOUNDATION 3) SAVANNAH FIREFIGHTERS UNION FOUND GA 31405 GA 31401 31416 GA 31412 INC (a) Name and address of organization (2) SAVANNAH CLASSICAL ACADEMY GA EMPIRE, (4) GEORGIA LEGAL SERVICES or government 5717 White Bluff Rd 705 E ANDERSON ST P.O. BOX 15489 PO BOX 8667 SAVANNAH SAVANNAH SAVANNAH SAVANNAH Part Part 3 9 9 8 6

Schedule I (Form 990) (2019)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

\*\*-\*\*3603

Schedule I (Form 990) (2019) UNITED WAY OF THE COASTAL

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(f) Description of noncash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of noncash assistance (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients (a) Type of grant or assistance Part IV S

See Schedule I Supplemental Information Worksheet

# **Supplemental Information**

and ending

For calendar year 2019, or tax year beginning

Employer identification number

2019

Name of the organization

UNITED WAY OF THE COASTAL EMPIRE, INC.

\*\*-\*\*\*3603

| Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds           |
|---|
| All programs considered for funding will be evaluated on (a) capacity to    |
| be organizationally and financially sound, (b) proven need in the area, (c) |
| program effectiveness demonstrated through outcome data, (d) previous       |
| history of partnership with United Way. Based on scores of the written      |
| proposal and site visit, the allocation panels will make recommendations to |
| the United Way of the Coastal Empire Board of Directors regarding financial |
| support (funding amount) and programmatic changes (training, technical      |
| assistance, etc).   |
| Quarterly reports will be submitted to UWCE regarding programmatic and      |
| financial information. If it is noted either in the initial proposal or     |
| quarterly reports, training and technical assistance is needed/requested,   |
| UWCE staff will work with agency/program staff to ensure proper and timely  |
| Joseph John Joseph Grand Proper and Cimery                                  |
| information.  |

#### **SCHEDULE J**

(Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public Inspection ▶Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF THE COASTAL EMPIRE, INC.

Employer identification number \*\*-\*\*\*3603

OMB No. 1545-0047

| P  | art I Questions Regarding Compensation  |            |                 | *************************************** |
|----|---|------------|-----------------|---|
|    |   |            | Yes             | No                                      |
| 18 | a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form |            |                 |   |
|    | 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.     |            |                 |   |
|    | First-class or charter travel  Housing allowance or residence for personal use                                      |            |                 |   |
|    | Travel for companions Payments for business use of personal residence   |            |                 |   |
|    | Tax indemnification and gross-up payments  Health or social club dues or initiation fees                            |            |                 |   |
|    | Discretionary spending account  Personal services (such as maid, chauffeur, chef)                                   |            |                 |   |
| k  | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment          |            |                 |   |
|    | or reimbursement or provision of all of the expenses described above? If "No," complete Part III to                 | 000000000  | 4000000000      | 000000000000000000000000000000000000000 |
|    | explain   | 1b         |                 |   |
|    |   |            |                 |   |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all               | 1000000000 | 10000000        |   |
|    | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line        |            | ĺ               |   |
|    | 1a?   | 2          |                 |   |
|    |   |            |                 |   |
| 3  | Indicate which, if any, of the following the organization used to establish the compensation of the                 |            |                 |   |
|    | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a           |            |                 |   |
|    | related organization to establish compensation of the CEO/Executive Director, but explain in Part III.              |            |                 |   |
|    | Compensation committee Written employment contract  |            |                 |   |
|    | Independent compensation consultant Compensation survey or study  |            |                 |   |
|    | Form 990 of other organizations  Approval by the board or compensation committee                                    |            |                 |   |
|    |   |            |                 |   |
| 4  | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing        |            |                 |   |
|    | organization or a related organization:   |            |                 |   |
| а  | Receive a severance payment or change-of-control payment?   | 4a         | x               |   |
| b  | Participate in, or receive payment from, a supplemental nonqualified retirement plan?                               | 4b         |                 | Х                                       |
| С  | Participate in, or receive payment from, an equity-based compensation arrangement?                                  | 4c         |                 | Х                                       |
|    | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       |            |                 |   |
|    |   |            |                 |   |
|    | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.                            |            |                 |   |
| 5  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any                |            |                 |   |
|    | compensation contingent on the revenues of:   |            |                 |   |
|    | The organization?   | 5a         |                 | X                                       |
| b  | Any related organization?   | 5b         |                 | X                                       |
|    | If "Yes" on line 5a or 5b, describe in Part III.  |            |                 |   |
|    |   |            |                 |   |
| 6  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any                |            |                 |   |
|    | compensation contingent on the net earnings of:   |            |                 |   |
|    | The organization?   | 6a         |                 | X                                       |
| b  | Any related organization?   | 6b         |                 | Х                                       |
|    | If "Yes" on line 6a or 6b, describe in Part III.  |            |                 |   |
|    |   |            |                 |   |
| 7  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed             |            | ***********     |   |
|    | payments not described on lines 5 and 6? If "Yes," describe in Part III   | 7          |                 | X                                       |
| 8  | were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject            |            |                 |   |
|    | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe              |            |                 |   |
|    | in Part III   | 8          |                 | x                                       |
|    |   |            |                 |   |
| 9  | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in              |            | e enconocidable | 1                                       |
|    | Regulations section 53.4958-6(c)?   | 9          |                 |   |

UNITED WAY OF THE COASTAL

Schedule J (Form 990) 2019

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. \*\*-\*\*3603

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| - Mariahan - pro-parata | (B) Brookdown of      | Brankdown of M 2 and/or 1000 MICO   |                                     |  | DOILE (-) DIE (-)       | מונים (ב.)                      |  |
|-------------------------|-----------------------|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|--|
| (A) Name and Title      | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | (C) Kettrement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)–(D) | (F) Compensation<br>in column (B) reported<br>as deferred on prior<br>Form 990 |
| MPSON                   | (142,909              | 0                                   | 0                                   |  | 0                       | 162,193                         |  |
| 1 PRESIDENT             | (ii)                  |                                     | 0                                   | 0  | 0                       | 0                               | C  |
| 2                       | © (II)                |                                     |                                     |  |                         |                                 |  |
|                         | (1)                   |                                     |                                     |  |                         |                                 |  |
| 3                       | (II)                  |                                     |                                     |  |                         |                                 |  |
| 4                       | (1)                   |                                     |                                     |  |                         |                                 |  |
| 9 (0                    | (t)                   |                                     |                                     |  |                         |                                 |  |
| 9                       | (II)                  |                                     |                                     |  |                         |                                 |  |
| 0)                      | (f)<br>(fi)           |                                     |                                     |  |                         |                                 |  |
| 0)                      | (1)                   |                                     |                                     |  |                         |                                 |  |
| 0)                      | (ii)                  |                                     |                                     |  |                         |                                 |  |
| 10 (0                   | (11)                  |                                     |                                     |  |                         |                                 |  |
| (1)                     | (i)<br>(ii)           |                                     |                                     |  |                         |                                 |  |
| 12 (0                   | (I)                   |                                     |                                     |  |                         |                                 |  |
| 13                      | (11)                  |                                     |                                     |  |                         |                                 |  |
| (i)                     | (1)                   |                                     |                                     |  |                         |                                 |  |
| (i) (ii)                | (1)                   |                                     |                                     |  |                         |                                 |  |
| (i) (ii)                | 0                     |                                     |                                     |  |                         |                                 |  |

Schedule J (Form 990) 2019 UNITED WAY OF THE COASTAL

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Part I, Line 4 - Severance, Nonqualified, and Equity-Based Payments | d, and Equity-Ba                    | sed Payments    |       | : |
|---|-------------------------------------|-----------------|-------|---|
| Ø   | Severance Nonqualified Equity-based | alified Equity- | based | : |
| DEBRA THOMPSON  | 40,000                              | 0               | 0     | : |
|   |                                     |                 |       | : |
|   |                                     |                 |       | : |
|   |                                     |                 |       | : |
|   |                                     |                 |       |   |
|   |                                     |                 |       | : |
|   |                                     |                 |       |   |
|   |                                     |                 |       |   |
|   |                                     |                 |       | : |
|   |                                     |                 |       | : |
|   |                                     |                 |       | : |
|   |                                     |                 |       | : |
|   |                                     |                 |       | : |
|   |                                     |                 |       | : |
|   |                                     |                 |       | : |
|   |                                     |                 |       | : |
|   |                                     |                 |       | : |

Schedule J (Form 990) 2019

## **Noncash Contributions**

OMB No. 1545-0047

**Open To Public** Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

UNITED WAY OF THE COASTAL Employer identification number EMPIRE INC \*\*-\*\*\*3603

| D               | art I Types of Property                  |              | *************************************** |                              |   | 103        |
|-----------------|--|--------------|---|------------------------------|---|------------|
| 3000            | and Types of Property                    | T            |   | T (a)                        |   |            |
|                 |  | (a)          | (b)                                     | (c) Noncash contribution     | (d)                                     |            |
|                 |  | Check if     | Number of contributions or              | amounts reported on          | Method of determini                     | ng         |
|                 |  | applicable   | items contributed                       | Form 990, Part VIII, line 1g | noncash contribution an                 | nounts     |
| 1               | Art — Works of art                       |              |   |                              |   |            |
| 2               | Art — Historical treasures               |              |   |                              |   |            |
| 3               | Art — Fractional interests               |              |   |                              |   |            |
| 4               | Books and publications                   |              |   |                              |   |            |
| 5               | Clothing and household                   |              |   |                              |   |            |
|                 | goods                                    |              |   |                              |   |            |
| 6               | Cars and other vehicles                  |              |   |                              |   |            |
| 7               | Boats and planes                         |              |   |                              |   |            |
| 8               | Intellectual property                    |              |   |                              |   |            |
| 9               | Securities — Publicly traded             |              |   |                              |   |            |
| 10              | Securities — Closely held stock          |              |   |                              |   |            |
| 11              | Securities — Partnership, LLC,           |              |   |                              |   |            |
|                 | or trust interests                       |              |   |                              |   |            |
| 12              | Securities — Miscellaneous               |              |   |                              |   |            |
| 13              | Qualified conservation                   |              |   |                              |   |            |
|                 | contribution — Historic                  |              |   |                              |   |            |
|                 | structures                               |              |   |                              |   |            |
| 14              | Qualified conservation                   |              | *****                                   |                              | *************************************** |            |
|                 | contribution — Other                     |              |   |                              |   |            |
| 15              | Real estate — Residential                |              |   |                              |   |            |
| 16              | Real estate — Commercial                 |              |   |                              |   |            |
| 17              | Real estate — Other                      |              |   |                              |   |            |
| 18              | Collectibles                             |              |   |                              |   |            |
| 19              | Food inventory                           |              |   |                              |   |            |
| 20              | Drugs and medical supplies               |              |   |                              |   |            |
| 21              | Taxidermy                                |              |   |                              |   |            |
| 22              | Historical artifacts                     |              |   |                              |   | W          |
| 23              | Scientific specimens                     |              |   |                              |   |            |
| 24              | Archeological artifacts                  |              |   |                              |   |            |
| 25              | Other ►( )                               | x            | 1                                       | 334,221                      |   |            |
| 26              | Other ►( )                               |              |   | 334,224                      |   |            |
| 27              | Other >                                  |              |   |                              |   |            |
| 28              | Other ►( )                               |              |   |                              |   |            |
| <u>20</u><br>29 | Number of Forms 8283 received by the     | ho organiz   | ation during the toy year               | for contributions for        |   |            |
|                 | which the organization completed For     |              |   |                              | 20                                      |            |
|                 | which the organization completed to      | IIII 0203, F | art IV, Donee Acknowle                  | ugement                      | 29                                      |            |
| 30a             | During the year, did the organization    | racaiva hy   | contribution one proport                | or reported in Doublines d   | Alle men and to                         | Yes No     |
| ova             |  |              |   |                              |   |            |
|                 | 28, that it must hold for at least three |              |   |                              |   |            |
| h               | to be used for exempt purposes for the   |              | olaing period?                          |                              |   | 30a X      |
|                 | If "Yes," describe the arrangement in    |              | all and the state of the state of       |                              |   |            |
| 31              | Does the organization have a gift acc    |              |   | ·                            |   |            |
| 00-             | contributions?                           |              |   |                              |   | 31 X       |
| 32a             | Does the organization hire or use third  |              |   |                              |   |            |
|                 | contributions?                           |              |   |                              |   | 32a X      |
|                 | If "Yes," describe in Part II.           |              |   |                              |   |            |
| 33              | If the organization didn't report an am  | ount in co   | lumn (c) for a type of pro              | perty for which column (a)   | is checked,                             |            |
|                 | describe in Part II.                     |              |   |                              |   | 1000010001 |

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2019

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

UNITED WAY OF THE COASTAL EMPIRE, INC.

Employer identification number \*\*-\*\*3603

Form 990, Part I, Line 6

Volunteers are the backbone of the annual campaign, and the reason for its continued success. Volunteers evaluate the effectiveness of grantee agency programs and determine the annual funding for each agency.

United Way Hands on Savannah connects individuals, families, corporate and community groups to results-driven service opportunities; mobilizes community volunteers around national and international days of service and recognition; and promotes professionalism in volunteer administration by providing free training, consultation, and development opportunities for non-profit professionals responsible for managing volunteers.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 No review was or will be conducted.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

Conflicts of interest are prohibited by the organizations Code of Ethics.

Employees and Board Members are ask to sign an annual statement of

compliance with the code of ethics. Board members with conflicts involving

a certain matter must abstain from voting on that matter.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

A PERFORMANCE AND COMPENSATION REVIEW OF THE PRESIDENT IS PERFORMED ON AN

ANNUAL BASIS BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS.

PERFORMANCE OF THE PRESIDENT IS EVALUATED BY REFERENCE TO PREVIOUSLY

ESTABLISHED ANNUAL GOALS. THEN THE SALARY IS ADJUSTED ACCORDINGLY WITH

Form 990, Part XII, Line 2c - Change in Financial Review Process The organization has changed it's accounting and tax year from a calendar year to July 1 - June 30 fiscal year. An audit was not performed for the 2019 calendar year, but will instead be performed for the 18 month period 1/1/19 - 6/30/20.